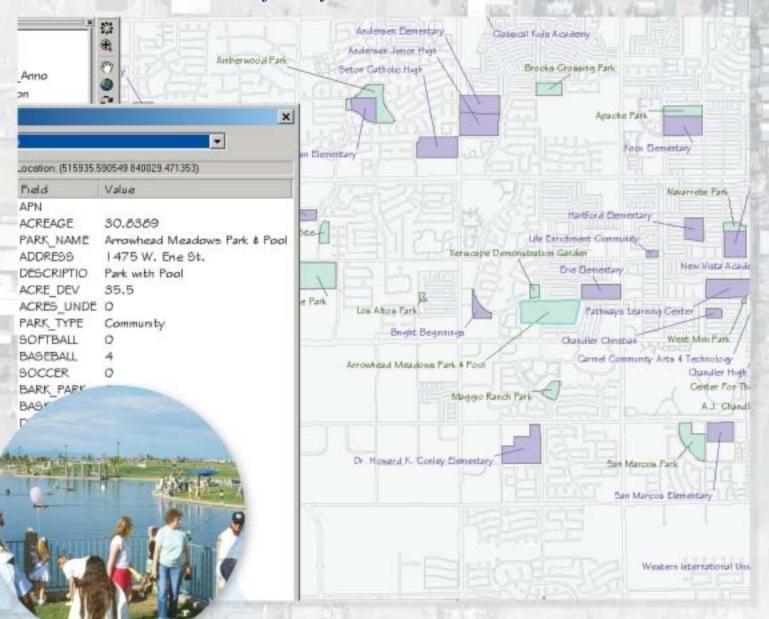
SCHEDULES AND TERMS

8 Contents

- Resolution adopting the 2003-2004 Budget
- Auditor General Summary Schedules
- 2003-2004 Salary Schedule
- Expenditure Categories
- List of Acronyms



This GIS map shows the locations of parks and the amenities that are offered at the particular locations. Other locations such as libraries, museums and pools are of interest to the Community Services Department. The locations are represented by polygons that outline the particular site area.





WHY INCLUDE SCHEDULES?

BUDGET SCHEDULES: The attached budget schedules are intended to give the reader a brief glance at the city's budget for the upcoming fiscal year. The format of these schedules has been developed by the Office of the Auditor General in accordance with Arizona Revised Statutes (ARS 42-17101 and 42-17102). The forms include revisions necessary to conform to the requirements of Governmental Accounting Standards Board Statement No. 34 (GASB 34) issued by the Governmental Accounting Standards Board. These budget schedules are published twice in a local newspaper prior to the Public Hearing and Final Budget Adoption by the City Council.

Each town/city must complete the official budget forms for all funds except Agency, Internal Service Funds and Private-Purpose Trust Funds. A city may choose to add more information or detail than is required with the official forms. These forms are submitted to the Auditor General's Office along with the Budget Resolution of Adoption.

- > Resolution for the Adoption of the Budget
- > Schedule A Summary Schedule of Estimated Revenues and Expenditures/Expenses
- > Schedule B Summary of Tax Levy and Tax Rate Information
- > Schedule C Summary by Fund Type of Revenues Other Than Property Taxes
- > Schedule D Summary by Fund Type of Other Financing Sources and Interfund Transfers
- > Schedule E Summary by Department of Expenditures/Expenses Within Each Fund Type

SALARY SCHEDULES: The attached salary schedules serve as a handy reference to City staff and to the public. They reflect the revised salary plan effective July 1, 2003. The list is sorted alphabetically by classification title, with the class grade, exempt or non-exempt status, minimum and maximum annual salary for that position class.





RESOLUTION NO. 3645

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHANDLER, MARICOPA COUNTY, ARIZONA, DETERMINING AND ADOPTING ESTIMATES OF THE AMOUNTS REQUIRED FOR THE PUBLIC EXPENSE FOR THE CITY OF CHANDLER, ARIZONA, LOW RENT HOUSING PROGRAM; ADOPTING A BUDGET; SETTING FORTH THE RECEIPTS AND EXPENDITURES; THE AMOUNTS PROPOSED TO BE RAISED BY DIRECT PROPERTY TAXATION FOR THE VARIOUS PURPOSES FOR THE FISCAL YEAR 2003-04 AND AUTHORIZING THE ADOPTION OF THE 2003-2008 CAPITAL IMPROVEMENT PROGRAM FOR THE CITY OF CHANDLER.

WHEREAS, in accordance with the provisions of Title 42 Chapter 17, Articles 1-5, Arizona Revised Statutes (A.R.S.), the City Council did on the 22nd day of May 2003 make an estimate of the different amounts required to meet the public expenses for the ensuing year, also an estimate of revenues from sources other than direct taxation, and the amount to be raised by taxation upon real and personal property within the City of Chandler; and

WHEREAS, the proposed budget as set forth in Schedules A through E is necessary for the efficient operation of the City of Chandler and the Public Housing Authority of the City of Chandler; and

WHEREAS, in accordance with Section 9-500.04D&E, A.R.S., Council elects to exercise waiver of minimum fleet conversion requirement to alternative fuel; and

WHEREAS, in accordance with said sections of said Title, and following due public notice, the Council met on June 12, 2003, at which meeting any taxpayer was privileged to appear and be heard in favor of or against any of the proposed expenditures or tax levies; and

WHEREAS, publication has been duly made as required by law, of said estimates together with a notice that the City Council would meet on June 26, 2003, in the Council Chambers for the purpose of hearing taxpayers and making tax levies as set forth in said estimates; and

WHEREAS, the sums to be raised by taxation, as specified therein, do not in the aggregate amount exceed that amount as computed in Title 42 Section 17051(A), A.R.S.

WHEREAS, Section 5.07 of the Chandler City Charter requires the City Manager to prepare and submit to the City Council a Five Year Improvement Program; and the City Manager has prepared and submitted a Five Year Capital Improvement Program to the City Council for its adoption; and the Council has duly considered the contents of said Capital Improvement Program and finds it to be in the best interest of the City of Chandler to adopt a five year improvement program;

WHEREAS, the Council has published the required notice at least two times in one or more newspapers of general circulation in the City of Chandler;



Resolution No. 3645 Page 2

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Chandler, that the said estimates of revenue and expenditures shown on the accompanying schedules are hereby adopted as the budget amounting to Six Hundred Seven Million, Three Hundred Seventy Thousand, Six Hundred Twenty-five Dollars (\$607,370,625) of the City of Chandler for the fiscal year 2003-04; that the Mayor is hereby authorized to sign Department of Housing and Urban Development form HUD-52574 which certifies and agrees to the approval of the low rent public housing budget; that Council elects to exercise waiver of minimum fleet conversion requirement in accordance with State statute Section 9-500.04E, A.R.S.; that at any time during the fiscal year, the City Manager or City Manager's designee may transfer part or all of any unencumbered appropriation balance among programs within a department, office or agency; that upon written request, the City Council may transfer part or all of any unencumbered appropriation balance from one department, office or agency to another; that the City Manager or City Manager's designee is authorized to transfer part or all of any encumbrance or carry forward reserve within or to a department, office, or any agency's budget within or to another fund if necessary; that the City Manager or City Manager's designee is authorized to transfer appropriation in the non-departmental salary account to the various departmental salary accounts in all funds; and that money from any fund may be used for any of these appropriations, except money specifically restricted by State or Federal law, and that the 2003-2008 Capital Improvement Program, on file in the office of the City Clerk, is hereby approved and adopted as planning guides for use in the scheduling and development of capital facilities for the ensuing five year period.

PASSED AND ADOPTED by the City Council of the City of Chandler, Arizona, this 12th day of June 2003.

ATTEST:

CITY CLERK

MAYOR

I HEREBY CERTIFY that the above and foregoing Resolution No. 3645 was duly passed and adopted by the City Council of the City of Chandler, Arizona, at a regular meeting held on the 12th day of June 2003, and that a quorum was present thereat.

CITY CLERK

APPROVED AS TO FORM:

CITY ATTORNEY

CITY OF CHANDLER, ARIZONA Summary Schedule of Estimated Revenues and Expenditures/Expenses Fiscal Year 2003-04

FUND (1)	ADJUSTED BUDGETED EXPENDITURES/ EXPENSES 2002-03*	ACTUAL EXPENDITURES/ EXPENSES 2002-03**	UNRESERVED FUND BALANCE/ UNRESTRICTED NET ASSETS July 1, 2003**	DIRECT PROPERTY TAX REVENUES 2003-04	ESTIMATED REVENUES OTHER THAN PROPERTY TAXES 2003-04		INANCING 3-04 <uses></uses>		INTERFUND TRANSFERS 2003-04 IN <out></out>		RESOURCES AVAILABLE		BUDGETED EXPENDITURES/ EXPENSES 2003-04
				Primary:									
1. General Fund	\$ 192,041,508	\$ 128,803,216	\$ 65,371,007	\$ 5,799,062	\$ 120,037,196	\$	\$	\$ 7,911,704	\$ (7,660,781)	\$ 191,458,188	\$ 191,648,835		
2. Special Revenue Funds	54,568,226	29,148,917	7,685,540		48,791,030			85,000	(105,208)	56,456,362	56,456,362		
				Secondary:									
3. Debt Service Funds Available	10,445,634	11,182,764		14,381,653						14,381,653	14,191,006		
Less: Designation for Future Debt Retirement									50.7350				
5. Total Debt Service Funds	10,445,634	11,182,764		14,381,653						14,381,653	14,191,006		
6. Capital Projects Funds	241,238,999	114,836,399	113,384,861		30,901,901	25,089,124		31,700,000	(2,050,000)	199,025,886	199,025,886		
7. Permanent Funds	14,800	4,800	14,500		300					14,800	14,800		
8. Enterprise Funds Available	79,517,354	68,331,373	75,822,357		66,284,371			650,000	(35,392,889)	107,363,839	107,363,839		
Less: Designation for Future Debt Retirement													
10. Total Enterprise Funds	79,517,354	68,331,373	75,822,357		66,284,371			650,000	(35,392,889)	107,363,839	107,363,839		
11. Internal Service Funds	39,092,962	12,639,183	25,362,089		8,333,559			5,086,190	(224,016	38,557,822	38,557,822		
13. Special Assessment Funds	2,131,000	95,446	60,075		52,000					112,075	112,075		
TOTAL ALL FUNDS	\$ 619,050,483	\$ 365,042,098	\$ 287,700,429	\$ 20,180,715	\$ 274,400,357	\$ 25,089,124	\$	\$ 45,432,894	\$ (45,432,894	\$ 607,370,625	\$ 607,370,625		

|--|

- 1. Budgeted expenditures/expenses
- 2. Add/subtract: estimated net reconciling items
- 3. Budgeted expenditures/expenses adjusted for reconciling items
- 4. Less: estimated exclusions
- 5. Amount subject to the expenditure limitation
- 6. EEC or voter-approved alternative expenditure limitation

	2002-03	2003-04
\$	619,050,483	\$ 607,370,625
	619,050,483	607,370,625
Ξ		
\$	619,050,483	\$ 607,370,625
\$	619,050,483	\$ 607,370,625

- * Includes Expenditure/Expense Adjustments Approved in 2002-03 from Schedule E.
- ** Includes actual amounts as of the date the proposed budget was prepared, adjusted for estimated activity for the remainder of the fiscal year.
- (1) Due to the implementation of Governmental Accounting Standards Board Statement No. 34, which reclassified certain funds, comparisons by fund type between fiscal 2001-02 and 2002-03 may not be possible for some funds. Additional information may be obtained from the City/Town Finance Department.

SCHEDULE A





CITY OF CHANDLER, ARIZONA Summary of Tax Levy and Tax Rate Information Fiscal Year 2003-04

			2002-03 CAL YEAR	2003-04 CAL YEAR
1.	Maximum allowable primary property tax levy. A.R.S. §42-17051(A).	\$	5,204,848	\$ 6,043,233
2.	Amount received from primary property taxation in the 2002-03 fiscal year in excess of the sum of that year's maximum allowable primary property tax levy. A.R.S. §42-17102(A)(18).	<u>\$</u>	0_	
3.	Property tax levy amounts			
	A. Primary property taxes	_\$	4,793,607	\$ 5,799,062
	B. Secondary property taxes		11,777,689	 14,381,653
	C. Total property tax levy amounts (1)	\$	16.571.296	\$ 20.180.715
4.	Property taxes collected* (2) A. Primary property taxes			
	(1) 2002-03 levy(2) Prior years' levy(3) Total primary property taxes	<u>\$</u> \$	4,000,000 80,000 4,080,000	
	B. Secondary property taxes			
	(1) 2002-03 levy(2) Prior years' levy(3) Total secondary property taxes	\$	12,250,000 205,000 12,455,000	
	C. Total property taxes collected	\$	16,535,000	
5.	Property tax rates A. City/Town tax rate			
	(1) Primary property tax rate(2) Secondary property tax rate(3) Total city/town tax rate		0.3800 0.9000 1.2800	0.3800 0.9000 1.2800

B. Special assessment district tax rates

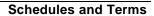
Secondary property tax rates - As of the date the proposed budget was prepared, the city/town was operating five special assessment districts for which secondary property taxes are levied. For information pertaining to these special assessment districts and their tax rates, please contact the city/town.

SCHEDULE B

⁽¹⁾ The estimated Salt River Project voluntary contributions in lieu of taxes has been moved to Schedule C under the General Fund in the amount of \$355,040 in 2002-03 and \$363,730 in 2003-04.

⁽²⁾ Amount budgeted for Prior Year Primary & Secondary Levies for 2002-03 (200,000) and 2003-04 (220,000) are presented under Schedule C, Miscellaneous Prior Year. Estimated revenue for prior year levies is presented above under Section 4, lines A (2) & B (2). Estimated revenue for Salt River Project voluntary contributions in lieu of taxes is estimated at \$355,040 in 2002-03.

^{*} Includes actual property taxes collected as of the date the proposed budget was prepared plus estimated property tax collections for the remainder of the fiscal year.



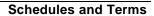


CITY OF CHANDLER, ARIZONA Summary by Fund Type of Revenues Other Than Property Taxes Fiscal Year 2003-04

SOURCE OF REVENUES	ESTIMATED REVENUES 2002-03	ACTUAL* REVENUES 2002-03	ESTIMATED REVENUES 2003-04
GENERAL FUND			
Local taxes			
Franchise Tax	\$ 2,337,000	\$ 2,141,136	\$ 2,237,718
Transaction Privilege License Tax/Fees	55,797,020	57,342,000	60,584,763
Licenses and permits			
Miscellaneous License	482,000	569,800	524,500
Building Division Permits	5,241,500	6,766,600	6,045,350
Intergovernmental			
State			
State Sales Tax	13,758,374	13,720,000	13,769,988
State Revenue Sharing	19,053,946	18,796,499	15,937,362
County			
Auto Lieu Tax	5,700,000	6,782,000	6,270,000
Charges for services			
Engineering Fees	1,164,700	1,567,603	1,511,950
Planning Fees	79,500	79,375	61,200
Public Safety Miscellaneous	2,501,524	2,717,923	3,091,134
Parks & Recreation	1,059,000	1,287,388	1,252,750
Fines and forfeits			
Library Fines	240,720	246,228	400,378
Court Fines	2,190,800	2,985,000	3,113,500
Interest on investments			
Interest on Investments	4,520,000	2,977,000	3,036,545
Contributions			
Salt River Project in Lieu Tax	355,040	361,809	363,730
Miscellaneous			
Fixed Leases	4,500	102,576	108,398
Sale of Fixed Assets	24,250	38,900	37,000
Prior Year Property Tax Collections	200,000	285,000	220,000
Other Receipts	984,150	1,820,533	1,470,930
Total General Fund	\$115,694,024	\$120,587,370	\$ 120,037,196

*Includes actual revenues recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared plus estimated revenues for the remainder of the fiscal year.

SCHEDULE C (1 OF 3)



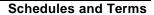


CITY OF CHANDLER, ARIZONA Summary by Fund Type of Revenues Other Than Property Taxes Fiscal Year 2003-04

SOURCE OF REVENUES	ESTIMATED REVENUES 2002-03	ACTUAL* REVENUES 2002-03	ESTIMATED REVENUES 2003-04
SPECIAL REVENUE FUNDS			
Highway User Revenue Fund			
HURF Taxes	\$ 11,447,526	\$ 11,311,789	\$ 12,229,779
Street Signs	30,000	49,700	40,000
Pavement Damage Fee	243,000	23,200	30,000
Interest on Investments	182,700 © 44,002,220	94,000	72,000 \$ 12,371,779
Total Highway User Revenue Fund	\$ 11,903,226	\$ 11,478,689	\$ 12,371,779
Local Transportation Assistance Fund			
Lottery Entitlement	\$ 1,020,285	\$ 1,020,295	\$ 1,031,314
Bus Service Revenue	41,930	39,534	45,000
Interest on Investments	28,000	10,000	
Total Local Transportation Assistance Fund	\$ 1,090,215	\$ 1,069,829	\$ 1,076,314
Grant Funds			
Grants-In-Aid	\$ 19,436,357	\$ 4,403,871	\$ 21,004,598
Community Development Block Grant	2,070,000	1,883,102	2,137,000
Housing Urban Development	13,050,271	7,637,153	12,106,114
Interest on Investments	-,,	39,800	,,
Total Grant Funds	\$ 34,556,628	\$ 13,963,926	\$ 35,247,712
Expendable Trust Fund			
Parks Fund	\$ 66,050	\$ 58,827	\$ 62,350
Chandler Employee Fund	2,400	ψ 30,027 106	Ψ 02,550
Library Fund	12,000	15,020	30,000
Interest on Investments	6,600	4,780	<u>2,875</u>
Total Expendable Trust Fund	\$ 87,050	\$ 78,733	\$ 95,225
Total Special Revenue Funds	\$ 47,637,119	\$ 26,591,177	\$ 48,791,030
INTERNAL SERVICE FUNDS			
Capital Replacement	\$ 3,653,789	\$ 3,138,171	\$ 3,383,902
Sale of Fixed Assets	40,000	45,000	45,000
Self-Insurance	3,898,800	3,767,033	4,506,807
Fleet Service Warranty Fund	28,000	15,350	15,850
Interest on Investments	865,600	741,982	382,000
Total Internal Service Funds	\$ 8,486,189	\$ 7,707,536	\$ 8,333,559

*Includes actual revenues recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared plus estimated revenues for the remainder of the fiscal year.

SCHEDULE C (2 OF 3)



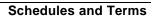


CITY OF CHANDLER, ARIZONA Summary by Fund Type of Revenues Other Than Property Taxes Fiscal Year 2003-04

SOURCE OF REVENUES	ESTIMATE REVENUE 2002-03		ESTIMATED REVENUES 2003-04
SPECIAL ASSESSMENT FUND			
Intergovernmental Charges Interest on Investments	\$ 131,00	0 \$ 0 00 96,000	\$ 0 52,000
Total Special Assessment Fund	\$ 131,00	96,000	\$ 52,000
CAPITAL PROJECTS FUNDS System Development Fees			
Water Wastewater Solid Waste Parks Library General Government Impact Fees Public Safety - Fire Public Safety - Police Arterial Streets Traffic Signal Fee Intergovernmental Revenues Other Receipts Interest on Investments Total Capital Project Funds PERMANENT FUND	\$ 8,400,00 7,384,00 234,60 3,050,00 200,00 750,00 354,00 540,00 2,150,00 1,061,35 2,766,05	9,418,161 315,000 3,918,454 00 251,000 00 968,000 00 440,451 00 663,000 00 3,060,561 240 03 134,066 431,000 1,861,385	\$ 9,528,500 8,979,000 306,000 4,066,000 263,500 1,016,400 696,000 3,213,000 1,142,221 1,229,280 \$ 30,901,901
Non Expendable Trust Fund			
Firemens Pension Fund Interest on Investments	\$ 1,10		\$ 0 300
Total Non Expendable Trust Fund	\$ 1,10	· ·	\$ 300
Total Permanent Funds	\$ 1,10	00 \$ 1,200	\$ 300
ENTERPRISE FUNDS			
Water Services Wastewater Services Solid Waste Services Airport Services Interest on Investments	\$ 35,801,18 19,199,67 8,875,22 710,05 1,958,10	7 19,391,515 24 9,050,647 50 811,869	\$ 35,086,140 19,929,480 9,381,421 862,330 1,025,000
Total Enterprise Funds	\$ 66,544,23	\$ 64,802,501	\$ 66,284,371
TOTAL ALL FUNDS	\$265,383,66	\$250,321,102	\$ 274,400,357

*Includes actual revenues recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared plus estimated revenues for the remainder of the fiscal year.

SCHEDULE C (3 OF 3)

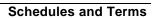




CITY OF CHANDLER, ARIZONA Summary by Fund Type of Other Financing Sources/<Uses> and Interfund Transfers Fiscal Year 2003-04

		INANCING 3-04	TRAN	INTERFUND TRANSFERS 2003-04		
FUND	SOURCES	<uses></uses>	IN	<out></out>		
GENERAL FUND Indirect Cost Allocation Community Development Block Grant Self-Insurance Funding Computer Replacement Funding			\$ 7,911,704	2,500,000 1,831,372		
Fleet Replacement Fund Community Park Impact Fund Library Impact Fees Police Impact Fund Fire Impact Fund				29,409 1,000,000 500,000		
Street Impact Cost Contribution Total General Fund	\$ 0	\$ 0	\$ 7,911,704	1,800,000 \$ 7,660,781		
SPECIAL REVENUE FUNDS Highway User Revenue Local Transportation Assistance Self-Insurance				\$ 18,683 1,525		
Housing Total Special Revenue Funds	\$ 0	\$ 0	<u>85,000</u> \$ 85,000	<u>85,000</u> \$ 105,208		
CAPITAL PROJECTS FUNDS						
Parks Library	\$ 5,682,778			\$ 1,000,000		
Public Safety - Police Public Safety - Fire Street	50,000 2,328,105 10,323,650		1,000,000 500,000 1,800,000			
Airport Water	5,141 4,996,950		14,000,000			
Solid Waste Wastewater Effluent Reuse			9,000,000	400,000		
Storm Sewers	1,702,500					
Reclaimed Water Reserve Total Capital Projects Funds	\$ 25,089,124	\$ 0	5,400,000 \$ 31,700,000	\$ 2,050,000		
ENTERPRISE FUNDS Water Indirect Cost				\$ 3,559,891		
Water Operating Loan Wastewater Indirect Cost Wastewater Operating Loan			650,000	19,000,000 2,282,012 9,000,000		
Solid Waste Indirect Cost Solid Waste Loan (Capital to Operating)				830,203		
Reverse Osmosis Indirect Cost Self-Insurance Fund Computer Replacement				239,598 400,000 81.185		
Total Enterprise Funds	\$ 0	\$ 0	\$ 650,000	\$ 35,392,889		
INTERNAL SERVICE FUNDS Capital Replacement			\$ 2,186,190	\$ 198,016		
Self-Insurance Fund			2,900,000	26,000		
Total Internal Service Funds TOTAL ALL FUNDS	\$ 0 \$ 25,089,124	\$ 0 \$ 0	\$ 5,086,190 \$ 45,432,894	\$ 224,016 \$ 45,432,894		

SCHEDULE D



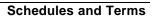


CITY OF CHANDLER, ARIZONA Summary by Department of Expenditures/Expenses Within Each Fund Type Fiscal Year 2003-04

FUND/DEPARTMENT	ADOF BUDG EXPENDI EXPEI 2002	ETED TURES/ NSES	AD. Al	PENDITURE/ EXPENSE JUSTMENTS PPROVED 2002-03	EXPEN EXP	CTUAL IDITURES/ PENSES 002-03	EXPE EX	DGETED NDITURES PENSES 2003-04
GENERAL FUND								
City Manager	\$ 19,4	28,926	\$	(1,457,852)	\$ 14	,243,465	\$ 1	8,373,898
City Magistrate		06,042	•	54,817		2,706,625	•	3,278,291
Communications and Public Affairs		65,564		212,502		,643,783		2,296,038
Law		19,138		119,527		2,179,446		2,435,688
Management Services\Non-Dept.		51,819		1,628,639		3,092,602	1	5,116,010
Fire		60,295		351,193		5,422,344		8,922,854
Police		72,585		860,756		3,582,655		1,869,950
Police Forfeiture Funds		00,000		439,523		718,930		1,000,000
Public Works	14,4	22,246		59,008	g	9,690,558	2	0,165,202
Planning and Development		18,532		194,519		3,089,282		8,931,209
Community Services	21,4	33,300		1,099,328	21	,433,526	2	2,020,705
Parking Garage Funds	2	00,000		8,863				
Contingency\Reserves	40,7	74,396		(3,482,158)			3	7,238,990
Total General Fund	\$ 191,9	52,843	\$	88,665	\$128	3,803,216	\$19	1,648,835
SPECIAL REVENUE FUNDS								
Grants In Aid	\$	0	\$	0	\$	0	\$	0
City Manager	1	20,000				49,179		80,000
City Magistrate		29,870				27,328		
Communications and Public Affairs								
Law		18,105		237		17,737		19,363
Management Services		58,636		(57,837)				
Fire	2,4	74,000		721		24,857		2,200,000
Police	1,9	07,437		131,653		869,698		1,187,262
Planning and Development		7,000		500		7,500		7,500
Community Services		48,390		41,295		740,838		855,709
Municipal Utilites		90,000				190,000		
Public Works		63,567		(2,012,626)	2	2,532,689	1	7,267,150
Non-departmental		18,000		(16,648)		1,352		
Contingency\Reserves	3	01,352		1,862,655				425,000
Highway Users Revenue Fund	40 -			(070 700)				
Public Works		47,755		(378,792)	ç	0,084,671	1	0,284,900
Non-departmental		02,500		(48,215)		36,100		6,500
Contingency\Reserves		99,000		404,081				1,905,185
Debt Service		70,855			4	1,059,988		4,381,519
Local Transportation Assistance Fund		05.400		000 074		004 004		4 074 000
Public Works		05,102		200,674	1	,921,694		1,974,663
Non-departmental		25,000		(17,790)				240,000
Contingency\Reserves	. '	75,000		(159,958)				310,000
Community Development Block Grant		64.000		261.064	1	002 102		2 127 000
Planning and Development Non-departmental	2,0	64,000 6,000		261,064 (4,027)	'	,883,102		2,137,000
Contingency\Reserves	2	50,000		(257,037)				350,000
Housing and Urban Development	3	30,000		(237,037)				330,000
Planning and Development	12.0	19,271		118,008	7	7,566,941	1	2,353,441
Non-departmental		31,000		(19,621)	,	,500,941	'	2,333,441
Contingency\Reserves		21,000		(98,887)				433,370
Expendable Trust Funds	3	21,000		(90,007)				433,370
Community Services	1	88,376		88		133,933		200,085
Non-departmental		1,500		00		1,310		1,500
Contingency\Reserves		76,060		(88)		1,010		76,215
Total Special Revenue Funds	\$ 54.6	18,776	\$	(50,550)	\$ 29),148,917	\$ 5	66,456,362
				<u>, , , /</u>				. ,

*Includes actual expenditures/expenses recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared plus estimated expenditures/expenses for the remainder of the fiscal year.

SCHEDULE E (1 OF 2)



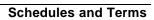


CITY OF CHANDLER, ARIZONA Summary by Department of Expenditures/Expenses Within Each Fund Type Fiscal Year 2003-04

	ADOPTED BUDGETED EXPENDITURES/ EXPENSES 2002-03	EXPENDITURE/ EXPENSE ADJUSTMENTS APPROVED 2002-03	ACTUAL EXPENDITURES/ EXPENSES 2002-03*	BUDGETED EXPENDITURES EXPENSES 2003-04
DEBT SERVICE FUNDS	\$ 10,445,634	\$ 0	\$ 11,182,764	\$ 14,191,006
INTERNAL SERVICE FUNDS Capital Replacement Fleet Service Warranty Self Insurance Contingency\Reserves Total Internal Service Funds	\$ 4,657,536 23,350 5,174,080 29,234,157 \$ 39,089,123	\$ 2,735,939 108,536 (2,840,636) \$ 3,839	\$ 5,289,117 19,300 7,330,766 \$ 12,639,183	\$ 4,600,897 23,350 8,529,880 25,403,695 \$ 38,557,822
SPECIAL ASSESSMENT FUND Management Services Contingency\Reserves Total Special Assessment Fund	\$ 102,531 2,028,469 \$ 2,131,000	\$ 0	\$ 95,446	\$ 112,075 \$ 112,075
CAPITAL PROJECTS FUNDS Management Services\Non-dept. City Manager Fire Police Public Works Municipal Utilities Community Services Contingency\Reserves Debt Service Total Capital Projects Funds	\$ 2,606,572 1,443,085 6,372,972 12,075,220 42,432,312 107,137,798 49,995,194 8,921,129 10,296,671 \$ 241,280,953	\$ 111,972 (1,056,339) (36,327) (4,854,882) (9,318,043) (129,445) 15,241,110 \$ (41,954)	\$ 404,691 146,814 3,322,700 1,784,755 24,117,063 65,793,833 18,881,886 384,657 \$114,836,399	\$ 1,765,386 1,414,279 6,629,184 5,600,057 48,750,712 81,202,535 33,503,805 19,772,905 387,023 \$199,025,886
ENTERPRISE FUNDS Water Wastewater Solid Waste Airport Contingency\Reserves Debt Service Total Enterprise Funds	\$ 26,036,809 15,476,896 11,112,460 951,544 8,939,976 16,999,669 \$ 79,517,354	\$ 1,882,159 1,130,708 344,205 52,239 (3,409,311) \$ 0	\$ 25,714,387 13,822,741 11,200,258 752,086 16,841,901 \$ 68,331,373	\$ 44,733,573 21,018,786 17,599,317 983,306 6,441,616 16,587,241 \$107,363,839
PERMANENT FUNDS Firemens Pension Fund Contingency\Reserves Total Permanent Funds	\$ 4,800 10,000 \$ 14,800	\$ 0 \$ 0	\$ 4,800 \$ 4,800	\$ 4,800 10,000 \$ 14,800
TOTAL ALL FUNDS	\$ 619,050,483	\$ 0	\$365,042,098	\$607,370,625

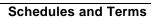
*Includes actual expenditures/expenses recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared plus estimated expenditures/expenses for the remainder of the fiscal year.

SCHEDULE E (2 OF 2)



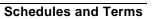


CLASS	GRADE	STATUS	ANNUAL MINIMUM	ANNUAL MAXIMUM
ACCOUNTANT	23	Ex	42,580	59,612
ACCOUNTING MANAGER	29	Ex	67,570	94,597
ACCOUNTING MANAGER ACCOUNTING SPECIALIST	16	Non-Ex	29,212	39,436
ACCOUNTING SPECIALIST ACCOUNTING SUPERVISOR	25	Ex		
			49,666	69,532
ADMINISTRATIVE INTERN	23	Ex.	42,580	59,612
ADMINISTRATIVE LIBRARIAN	11	Non-Ex	22,888	30,899
ADMINISTRATIVE CERVICES OF EDIC	24	Ex	45,987	64,381
ADMINISTRATIVE SERVICES CLERK	12	Non-Ex	24,033	32,444
ADMINISTRATIVE SERVICES SPECIALIST	14	Non-Ex	26,496	35,769
ADMINISTRATIVE SERVICES SUPERVISOR	22	Ex	39,426	55,197
ADMINISTRATIVE SPECIALIST	15	Non-Ex	27,821	37,558
ADMINISTRATIVE SUPPORT I	10	Non-Ex	21,798	29,428
ADMINISTRATIVE SUPPORT II	12	Non-Ex	24,033	32,444
AIRPORT MANAGER	28	Ex	62,564	87,897
AIRPORT OPERATIONS & MAINTENANCE SUPERVISOR	22	Non-Ex	39,426	55,197
AIRPORT OPERATIONS & MAINTENANCE TECHNICIAN	19	Non-Ex	33,816	45,652
AQUATICS SUPERINTENDENT	24	Ex	45,987	64,381
ARTS CENTER FINANCIAL SPECIALIST	21	Ex	37,282	50,331
ARTS CENTER MANAGER	29	Ex	67,570	94,597
ASST CITY ATTORNEY	30	Ex	72,975	102,165
ASST CITY CLERK	25	Ex	49,666	69,532
ASST CITY MANAGER	34	Ex	104,900	146,860
ASST CITY PROSECUTOR I	26	Ex	53,639	75,094
ASST CITY PROSECUTOR II	28	Ex	62,564	87,897
ASST COMMUNITY DEVELOPMENT COORDINATOR	19	Ex	33,816	45,652
ASST COMMUNITY SERVICES DIRECTOR	31	Ex	78,813	110,338
ASST FIRE CHIEF	30	Ex	72,975	102,165
ASST LIBRARY MANAGER	26	Ex	53,639	75,094
ASST MUNICIPAL UTILITIES DIR/ENVIRON RESOURCES	29	Ex	67,570	94,597
ASST MUNICIPAL UTILITIES DIRECTOR	29	Ex	67,570	94,597
ASST PLANNING & DEVELOPMENT DIRECTOR	31	Ex	78,813	110,338
ASST POLICE CHIEF	31	Ex	78,813	110,338
ASST PUB WKS DIR/CITY ENGINEER	30	Ex	72,975	102,165
ASST PUB WKS DIR/TRANS & OPERATIONS	29	Ex	67,570	94,597
ASST TO CITY MANAGER	28	Ex	62,564	87,897
BOX OFFICE SUPERVISOR	20	Ex	35,507	47,935
BUDGET & RESEARCH ANALYST	24	Ex	45,987	64,381
BUDGET AIDE	19	Non-Ex	33,816	45,652
BUDGET MANAGER	29	Ex	67,570	94,597
BUILDING CODE SPECIALIST	23	Non-Ex	42,580	59,612
BUILDING MAINTENANCE SUPERINTENDENT	26	Ex	53,639	75,094
BUILDING MAINTENANCE SUPERVISOR	23	Non-Ex	42,580	59,612
BUSINESS PROCESS ENGINEERING SUPERVISOR	28	Ex	62,564	87,897
CHEMIST	23	Ex	42,580	59,612
CHIEF BUILDING INSPECTOR	26	Ex	53,639	75,094
CHIEF INFORMATION OFFICER	31	Ex	78,813	110,338
CITY CLERK'S ASSISTANT	18	Non-Ex	32,206	43,478
CITY PROSECUTOR	30	Ex	72,975	102,165



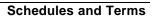


CLASS	GRADE	STATUS	ANNUAL MINIMUM	ANNUAL MAXIMUM
COMMUNICATIONS & PUBLIC AFFAIRS DIRECTOR	32	Ex	86,694	121,372
COMMUNICATIONS MANAGER	27	Ex	57,930	81,102
COMMUNICATIONS MANAGER COMMUNICATIONS TECHNICIAN	20	Non-Ex	35,507	47,935
COMMUNITY DEVELOPMENT COORDINATOR	27	Ex	57,930	81,102
COMMUNITY OUTREACH COORDINATOR	21	Ex	37,930	50,331
COMMUNITY SERVICES DIRECTOR	32	Ex	86,694	121,372
COMMUNITY SUPPORT COORDINATOR	20	Non-Ex	35,507	47,935
COMPUTER SUPPORT ASSISTANT	19	Non-Ex	33,816	45,652
COMPUTER SUPPORT INTERN	17	Non-Ex	30,672	45,652
CONSTRUCTION MATERIALS TECHNICIAN	19	Non-Ex	33,816	45,652
CONSTRUCTION MATERIALS TECHNICIAN CONSTRUCTION PERMIT REPRESENTATIVE	15	Non-Ex	· · · · · · · · · · · · · · · · · · ·	
CONSTRUCTION PROJECT COORDINATOR			27,821	37,558
	25	Ex	49,666	69,532
CONSTRUCTION SERVICES REPRESENTATIVE	26	Ex.	53,639	75,094
CONSTRUCTION SERVICES REPRESENTATIVE	17	Non-Ex	30,672	41,408
CONTRACT SERVICES REPRESENTATIVE	21	Non-Ex	37,282	50,331
CONTRACT SERVICES REPRESENTATIVE	17	Non-Ex	30,672	41,408
COURT ADMINISTRATOR	30	Ex	72,975	102,165
COURT CLERK I	14	Non-Ex	26,496	35,769
COURT CLERK II	15	Non-Ex	27,821	37,558
COURT COLLECTOR SPECIALIST	15	Non-Ex	27,821	37,558
COURT FINES COORDINATOR	22	Ex	39,426	55,197
COURT HEARING OFFICER	26	Ex	53,639	75,094
COURT INTERPRETER	19	Non-Ex	33,816	45,652
COURT SERVICES SUPERVISOR	21	Ex	37,282	50,331
CRIMINALIST I	23	Ex	42,580	59,612
CUSTODIAL SUPERVISOR	20	Non-Ex	35,507	47,935
CUSTODIAN	10	Non-Ex	21,798	29,428
CUSTOMER SERVICE MANAGER	25	Ex	49,666	69,532
CUSTOMER SERVICE REPRESENTATIVE	14	Non-Ex	26,496	35,769
CUSTOMER SERVICES SUPERVISOR	23	Ex	42,580	59,612
DATABASE ANALYST	26	Ex	53,639	75,094
DEPUTY COURT ADMINISTRATOR	25	Ex	49,666	69,532
DESIGN COORDINATOR	24	Ex	45,987	64,381
DESKTOP SUPPORT & HELP DESK SUPERVISOR	27	Ex	57,930	81,102
DETENTION OFFICER	17	Non-Ex	30,672	41,408
DEVELOPMENT PROJECT ADMINISTRATOR	26	Ex	53,639	75,094
DEVELOPMENT PROJECT COORDINATOR	23	Ex	42,580	59,612
DEVELOPMENT SERVICES ENGINEER	28	Ex	62,564	87,897
DEVELOPMENT SERVICES MANAGER	30	Ex	72,975	102,165
DIRECTOR ECONOMIC DEVELOPMENT DIVISION	31	Ex	78,813	110,338
DIRECTOR HUMAN RESOURCES DIVISION	31	Ex	78,813	110,338
DISPATCH SUPERVISOR	23	Non-Ex	42,580	59,612
DISPATCHER	18	Non-Ex	32,206	43,478
DOWNTOWN ASSISTANT	17	Non-Ex	30,672	41,408
DOWNTOWN COORDINATOR	27	Ex	57,930	81,102
ECONOMIC DEVELOPMENT RESEARCH ASSISTANT	19	Non-Ex	33,816	45,652
ECONOMIC DEVELOPMENT SPECIALIST	24	Ex	45,987	64,381
ECONOMIC DEVLPT TOURISM MARKETING COORD	23	Ex	42,580	59,612
ELECTRICIAN	20	Non-Ex	35,507	47,935



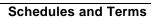


ELECTRICIAN ASSISTANT	CLASS	GRADE	STATUS	ANNUAL MINIMUM	ANNUAL MAXIMUM
EMERGENCY CALL TAKER					
EMBRGENCY MEDICAL SERVICES SPECIALIST 21 Non-Ex 37,282 50,331 EMPLOYEE BENEFITS SUPERVISOR 25 Ex 49,666 69,532 EMPLOYEE DEVELOPMENT SPECIALIST 22 Ex 39,426 55,197 EMPLOYEE DEVELOPMENT SUPERVISOR 24 Ex 45,987 64,381 EMPLOYEE SERVICES SUPERVISOR 24 Ex 45,987 64,381 EMS PROGRAM DEVELOPMENT COORDINATOR 22 Non-Ex 39,426 55,197 EMPLOYEE SERVICES SUPERVISOR 24 Ex 45,987 64,381 EMS PROGRAM DEVELOPMENT COORDINATOR 22 Non-Ex 39,426 55,197 ENGINEER 26 Ex 53,639 75,094 ENGINEER ASSISTANT SUPERVISOR 25 Ex 49,666 69,532 ENGINEERING FIELD SERVICES SUPERINTENDENT 25 Ex 49,666 69,532 ENGINEERING FIELD SERVICES SUPERINTENDENT 25 Ex 49,666 69,532 ENGINEERING FIECHNICIAN 20 Non-Ex 35,507 47,935 ENVIRONMENTAL PROGRAM MANAGER 27 Ex 57,930 81,102 ENVIRONMENTAL PROGRAM SPECIALIST 24 Ex 45,987 64,381 ENVIRONMENTAL PROGRAM SPECIALIST 24 Ex 45,987 64,381 ENVIRONMENTAL PROGRAM SPECIALIST 24 Ex 45,987 64,381 EXECUTIVE ASSISTANT 17 Non-Ex 30,672 41,408 EXECUTIVE ASSISTANT TO THE MAYOR & COUNCIL 22 Ex 39,426 35,769 FACILITY MAINTENANCE TECHNICIAN 19 Non-Ex 33,816 45,652 FAMILY SELF-SUFFICIENCY CASEWORKER AIDE 13 Non-Ex 33,816 45,652 FAMILY SELF-SUFFICIENCY SPECIALIST 25 Ex 49,666 69,532 FIRE BATTALION CHIEF (40 Hours) 28 Ex 62,564 87,897 FIRE CAPTAIN (40 Hours) FC Non-Ex 40,131 54,177 FIRE BATTALION CHIEF (56 Hours) FC Non-Ex 40,131 54,177 FIRE BATTALION SPECIALIST 27 Ex 57,930 64,313 FIRE CHIEF 32 Ex 62,564 87,897 FIRE CAPTAIN (40 Hours) FF Non-Ex 40,131 54,177 FIRE ENGINEER (40 Hours) FF Non-Ex 40,131 54,177 FIRE ENGINEER (66 Hours) FF Non-Ex 40,131 54,177 FIRE ENGINEER (40 Hours) FF Non-Ex 30,426 50,331 FIRE FIRE FIRE FURCHES MANAGER 27 Ex 57,930 81,102 FIRE FIRE FIRE FURCHES MANAGER 27 Ex 57,930 FIRE FIRE FIRE FUR		-			
EMPLOYEE BENEFITS SUPERVISOR 25					
EMPLOYEE DEVELOPMENT SPECIALIST 22					
EMPLOYEE DEVELOPMENT SUPERVISOR					
EMPLOYEE SERVICES SUPERVISOR 24					
EMS PROGRAM DEVELOPMENT COORDINATOR 22 Non-Ex 39,426 55,197 ENGINEER 26 Ex 53,639 75,094 ENGINEER ASSISTANT 24 Ex 45,987 64,381 ENGINEER ASSISTANT SUPERVISOR 25 Ex 49,666 69,532 ENGINEERING FIELD SERVICES SUPERINTENDENT 25 Ex 49,666 69,532 ENGINEERING TECHNICIAN 20 Non-Ex 35,507 47,935 ENVIRONMENTAL PROGRAM MANAGER 27 Ex 57,930 81,102 ENVIRONMENTAL PROGRAM SPECIALIST 24 Ex 45,987 64,381 ENVIRONMENTAL PROGRAM SPECIALIST 24 Ex 45,987 64,381 EXCUTIVE ASSISTANT 17 Non-Ex 30,672 41,408 EXECUTIVE ASSISTANT 17 Non-Ex 30,672 41,408 EXECUTIVE ASSISTANT 17 Non-Ex 30,672 41,408 EXECUTIVE ASSISTANT 17 Non-Ex 33,816 45,652 EXELUTIVE ASSISTANT 18 Non-Ex 26,496 35,769 FACILITY MAINTENANCE TECHNICIAN 19 Non-Ex 33,816 45,652 FAMILY SELF-SUFFICIENCY CASEWORKER AIDE 13 Non-Ex 25,234 40,666 FAMILY SELF-SUFFICIENCY SPECIALIST 20 Ex 35,507 47,935 FINANCIAL ANALYST 25 Ex 49,666 69,532 FIRE BATTALION CHIEF (40 Hours) 28 Ex 62,564 87,897 FIRE CAPTAIN (40 Hours) 70 FC Non-Ex 45,938 64,313 FIRE CAPTAIN (56 Hours) FC Non-Ex 45,938 64,313 FIRE CAPTAIN (56 Hours) FC Non-Ex 45,938 64,313 FIRE CHIEF 32 Ex 86,694 121,372 FIRE BATTALION CHIEF (56 Hours) FF Non-Ex 40,131 54,177 FIRE BAGINEER (40 Hours) FF Non-Ex 40,131 54,177 FIRE BAGINEER (56 Hours) FF Non-Ex 40,131 54,177 FIRE ENGINEER (56 Hours) FF Non-Ex 40,131 54,177 FIRE ENGINEER (56 Hours) FF Non-Ex 30,2206 43,478 FIRE EUPPORT SERVICES TECHNICIAN 18 Non-Ex 30,220 50,331 FIRE CHIEF (40 Hours) FF Non-Ex 30,220 50,331 FIRE FIRE FIRE FIRE (FIRE (40 Hours) FF Non-Ex 30,220 50,331 FIRE FIRE FIRE (40 Hours) FF Non-Ex 30,220 50,331 FIRE EUPPORT SERVICES TECHNICIAN 18 Non-Ex 37,282 50,331 FIRE EUPPORT SERVICES TECHNICIAN 18 Non-Ex 37,282 50,331 FIRE EUPPORT SE				· · · · · · · · · · · · · · · · · · ·	
ENGINEER				· · · · · · · · · · · · · · · · · · ·	
ENGINEER ASSISTANT SUPERVISOR 25					
ENGINEER ASSISTANT SUPERVISOR 25					
ENGINEERING TIELD SERVICES SUPERINTENDENT 25				·	
ENGINEERING TECHNICIAN 20					
ENVIRONMENTAL PROGRAM MANAGER					
ENVIRONMENTAL PROGRAM SPECIALIST				· · · · · · · · · · · · · · · · · · ·	
ENVIRONMENTAL PROG EDUCATION COORDINATOR 23				· · · · · · · · · · · · · · · · · · ·	
EXECUTIVE ASSISTANT 17 Non-Ex 30,672 41,408 EXECUTIVE ASSISTANT TO THE MAYOR & COUNCIL 22 Ex 39,426 55,197 EXECUTIVE RECEPTIONIST 14 Non-Ex 26,496 35,769 FACILITY MAINTENANCE TECHNICIAN 19 Non-Ex 33,816 45,652 FAMILY SELF-SUFFICIENCY CASEWORKER AIDE 13 Non-Ex 25,234 34,066 FAMILY SELF-SUFFICIENCY SPECIALIST 20 Ex 35,507 47,935 FINANCIAL ANALYST 25 Ex 49,666 69,532 FIRE BATTALION CHIEF (40 Hours) 28 Ex 62,564 87,897 FIRE BATTALION CHIEF (56 Hours) FC Non-Ex 45,938 64,313 FIRE CAPTAIN (40 Hours) FC Non-Ex 45,938 64,313 FIRE CHIEF 32 Ex 86,694 121,372 FIRE ENGINEER (40 Hours) FE Non-Ex 40,131 54,177 FIRE ENGINEER (56 Hours) FE Non-Ex 40,131 54,177 FIRE PREVENTION SP				· · · · · · · · · · · · · · · · · · ·	
EXECUTIVE ASSISTANT TO THE MAYOR & COUNCIL EXECUTIVE RECEPTIONIST					
EXECUTIVE RECEPTIONIST					
FACILITY MAINTENANCE TECHNICIAN		22			55,197
FAMILY SELF-SUFFICIENCY CASEWORKER AIDE		14	Non-Ex	26,496	35,769
FAMILY SELF-SUFFICIENCY SPECIALIST FINANCIAL ANALYST FIRE BATTALION CHIEF (40 Hours) FIRE BATTALION CHIEF (56 Hours) FIRE CAPTAIN (40 Hours) FIRE CAPTAIN (40 Hours) FIRE CAPTAIN (56 Hours) FIRE ENGINEER (40 Hours) FIRE ENGINEER (40 Hours) FIRE ENGINEER (56 Hours) FIRE SUPPORT SERVICES TECHNICIAN FIRE SUPPORT SERVICES TECHNICIAN FIRE FIGHTER (40 Hours) FIRE FIGHTER (56 Hours) FIRE FIRE SUPPORT SERVICES TOO,781 FIRE TECHNICIAN FIRE FIRE TECHNICIAN FIRE TE		19	Non-Ex	33,816	45,652
FINANCIAL ANALYST FIRE BATTALION CHIEF (40 Hours) FIRE BATTALION CHIEF (56 Hours) FIRE BATTALION CHIEF (56 Hours) FIRE BATTALION CHIEF (56 Hours) FIRE CAPTAIN (40 Hours) FC Non-Ex 45,938 64,313 FIRE CAPTAIN (56 Hours) FC Non-Ex 45,938 64,313 FIRE CHIEF FC Non-Ex 40,131 54,177 FIRE ENGINEER (56 Hours) FE Non-Ex 40,131 54,177 FIRE MARSHAL FIRE MARSHAL FIRE MARSHAL FIRE MECHANIC FIRE MECHANIC FIRE MECHANIC FIRE MECHANIC FIRE MECHANIC FIRE SUPPORT SERVICES TECHNICIAN FIRE SUPPORT SERVICES TECHNICIAN FIRE FIRE SUPPORT SERVICES TECHNICIAN FIRE FIRE (40 Hours) FF Non-Ex 36,272 50,781 FIREFIGHTER (56 Hours) FF Non-Ex 36,272 50,781 FIRET SERVICES MANAGER FIRE TINVENTORY SPECIALIST FIRE SERVICES MANAGER FIRE SERVICES SUPERVISOR FIRE SERVICES SUPERVISOR FIRE SERVICES SUPERVISOR FIRE SERVICES SUPERVISOR FIRE SERVICES SUPERVISOR FIRE SERVICES SUPERVISOR FIRE SERVICES SUPERVISOR FIRE SERVICES SUPERVISOR FIRE SUP	FAMILY SELF-SUFFICIENCY CASEWORKER AIDE	13	Non-Ex	25,234	34,066
FIRE BATTALION CHIEF (40 Hours) FIRE BATTALION CHIEF (56 Hours) FIRE BATTALION CHIEF (56 Hours) FIRE BATTALION CHIEF (56 Hours) FC Non-Ex 45,938 64,313 FIRE CAPTAIN (56 Hours) FC Non-Ex 45,938 64,313 FIRE CHIEF FC Non-Ex 40,131 54,177 FIRE ENGINEER (40 Hours) FE Non-Ex 40,131 54,177 FIRE ENGINEER (56 Hours) FE Non-Ex 40,131 54,177 FIRE MARSHAL FIRE MECHANIC FIRE WECHANIC FIRE SUPPORT SERVICES TECHNICIAN FIRE SUPPORT SERVICES TECHNICIAN FIRE SUPPORT SERVICES TECHNICIAN FIREFIGHTER (40 Hours) FF Non-Ex 36,272 50,781 FIREFIGHTER (56 Hours) FF Non-Ex 36,272 50,781 FIREFIGHTER (56 Hours) FF Non-Ex 36,272 50,781 FIRE SERVICES MANAGER FIRE SERVICES MANAGER FIRE SERVICES SUPERVISOR FIRE SERVICES SUPERVISOR FIRE SUPPORT SUPP	FAMILY SELF-SUFFICIENCY SPECIALIST	20	Ex	35,507	47,935
FIRE BATTALION CHIEF (56 Hours) 28 Ex 62,564 87,897 FIRE CAPTAIN (40 Hours) FC Non-Ex 45,938 64,313 FIRE CAPTAIN (56 Hours) FC Non-Ex 45,938 64,313 FIRE CHIEF 32 Ex 86,694 121,372 FIRE ENGINEER (40 Hours) FE Non-Ex 40,131 54,177 FIRE ENGINEER (56 Hours) FE Non-Ex 40,131 54,177 FIRE MARSHAL 28 Ex 62,564 87,897 FIRE MECHANIC 21 Non-Ex 37,282 50,331 FIRE PREVENTION SPECIALIST 22 Non-Ex 39,426 55,197 FIRE SUPPORT SERVICES TECHNICIAN 18 Non-Ex 32,206 43,478 FIREFIGHTER (40 Hours) FF Non-Ex 36,272 50,781 FIREFIGHTER (56 Hours) FF Non-Ex 36,272 50,781 FILEET INVENTORY SPECIALIST 21 Ex 37,282 50,331 FLEET SERVICES MANAGER 27 Ex	FINANCIAL ANALYST	25	Ex	49,666	69,532
FIRE CAPTAIN (40 Hours) FC Non-Ex 45,938 64,313 FIRE CAPTAIN (56 Hours) FC Non-Ex 45,938 64,313 FIRE CHIEF 32 Ex 86,694 121,372 FIRE ENGINEER (40 Hours) FE Non-Ex 40,131 54,177 FIRE ENGINEER (56 Hours) FE Non-Ex 40,131 54,177 FIRE MARSHAL 28 Ex 62,564 87,897 FIRE MECHANIC 21 Non-Ex 37,282 50,331 FIRE PREVENTION SPECIALIST 22 Non-Ex 39,426 55,197 FIRE SUPPORT SERVICES TECHNICIAN 18 Non-Ex 32,206 43,478 FIREFIGHTER (40 Hours) FF Non-Ex 36,272 50,781 FIREFIGHTER (56 Hours) FF Non-Ex 36,272 50,781 FLEET INVENTORY SPECIALIST 21 Ex 37,282 50,331 FLEET SERVICES MANAGER 27 Ex 57,930 81,102 FLEET SERVICES SUPERVISOR 28 Ex 42,580 59,612 FLEET TECHNICIAN 29 Non-Ex 37,282 50,331 GARDENER SUPERVISOR 15 Non-Ex 27,821 37,558 GEOGRAPHIC INFORMATION SYSTEMS MANAGER 30 Ex 72,975 102,165 GIS DATABASE ANALYST 20 Non-Ex 35,507 47,935 GIS TECHNICIAN 1 20 Non-Ex 35,507 47,935 GIS TECHNICIAN 1 21 Ex 37,282 59,612 GRANTS ADMINISTRATOR 25 Ex 49,666 69,532 GRAPHIC DESIGNER	FIRE BATTALION CHIEF (40 Hours)	28	Ex	62,564	87,897
FIRE CAPTAIN (56 Hours) FC Non-Ex 45,938 64,313 FIRE CHIEF 32 Ex 86,694 121,372 FIRE ENGINEER (40 Hours) FE Non-Ex 40,131 54,177 FIRE ENGINEER (56 Hours) FE Non-Ex 40,131 54,177 FIRE MARSHAL 28 Ex 62,564 87,897 FIRE MECHANIC 21 Non-Ex 37,282 50,331 FIRE PREVENTION SPECIALIST 22 Non-Ex 39,426 55,197 FIRE SUPPORT SERVICES TECHNICIAN 18 Non-Ex 32,206 43,478 FIREFIGHTER (40 Hours) FF Non-Ex 36,272 50,781 FIREFIGHTER (56 Hours) FF Non-Ex 36,272 50,781 FLEET INVENTORY SPECIALIST 21 Ex 37,282 50,331 FLEET SERVICES MANAGER 27 Ex 57,930 81,102 FLEET SERVICES SUPERVISOR 23 Ex 42,580 59,612 FLEET TECHNICIAN 21 Non-Ex 37,282	FIRE BATTALION CHIEF (56 Hours)	28	Ex	62,564	87,897
FIRE CHIEF 32 Ex 86,694 121,372	FIRE CAPTAIN (40 Hours)	FC	Non-Ex	45,938	64,313
FIRE ENGINEER (40 Hours) FE Non-Ex 40,131 54,177 FIRE ENGINEER (56 Hours) FE Non-Ex 40,131 54,177 FIRE MARSHAL 28 Ex 62,564 87,897 FIRE MECHANIC 21 Non-Ex 37,282 50,331 FIRE PREVENTION SPECIALIST 22 Non-Ex 39,426 55,197 FIRE SUPPORT SERVICES TECHNICIAN 18 Non-Ex 32,206 43,478 FIREFIGHTER (40 Hours) FF Non-Ex 36,272 50,781 FIREFIGHTER (56 Hours) FF Non-Ex 36,272 50,781 FLEET INVENTORY SPECIALIST 21 Ex 37,282 50,331 FLEET SERVICES MANAGER 27 Ex 57,930 81,102 FLEET SERVICES SUPERVISOR 23 Ex 42,580 59,612 FLEET TECHNICIAN 21 Non-Ex 37,282 50,331 GARDENER SUPERVISOR 15 Non-Ex 27,821 37,558 GEOGRAPHIC INFORMATION SYSTEMS MANAGER 30 Ex 72,975 102,165 GIS DATABASE ANALYST 26 Ex 53,639 75,094 GIS TECHNICIAN 1 20 Non-Ex 35,507 47,935 GIS TECHNICIAN 1 20 Non-Ex 35,507 47,935 GIS TECHNICIAN 1 20 Non-Ex 42,580 59,612 GRANTS ADMINISTRATOR 25 Ex 49,666 69,532 GRAPHIC DESIGNER 21 Ex 37,282 50,331	FIRE CAPTAIN (56 Hours)	FC	Non-Ex	45,938	64,313
FIRE ENGINEER (56 Hours) FE Non-Ex 40,131 54,177 FIRE MARSHAL 28 Ex 62,564 87,897 FIRE MECHANIC 21 Non-Ex 37,282 50,331 FIRE PREVENTION SPECIALIST 22 Non-Ex 39,426 55,197 FIRE SUPPORT SERVICES TECHNICIAN 18 Non-Ex 32,206 43,478 FIREFIGHTER (40 Hours) FF Non-Ex 36,272 50,781 FIREFIGHTER (56 Hours) FF Non-Ex 36,272 50,781 FLEET INVENTORY SPECIALIST 21 Ex 37,282 50,331 FLEET SERVICES MANAGER 27 Ex 57,930 81,102 FLEET SERVICES SUPERVISOR 23 Ex 42,580 59,612 FLEET TECHNICIAN 21 Non-Ex 37,282 50,331 GARDENER SUPERVISOR 15 Non-Ex 27,821 37,558 GEOGRAPHIC INFORMATION SYSTEMS MANAGER 30 Ex 72,975 102,165 GIS DATABASE ANALYST 26 Ex	FIRE CHIEF	32	Ex	86,694	121,372
FIRE MARSHAL 28 Ex 62,564 87,897 FIRE MECHANIC 21 Non-Ex 37,282 50,331 FIRE PREVENTION SPECIALIST 22 Non-Ex 39,426 55,197 FIRE SUPPORT SERVICES TECHNICIAN 18 Non-Ex 32,206 43,478 FIREFIGHTER (40 Hours) FF Non-Ex 36,272 50,781 FIREFIGHTER (56 Hours) FF Non-Ex 36,272 50,781 FLEET INVENTORY SPECIALIST 21 Ex 37,282 50,331 FLEET SERVICES MANAGER 27 Ex 57,930 81,102 FLEET SERVICES SUPERVISOR 23 Ex 42,580 59,612 FLEET TECHNICIAN 21 Non-Ex 37,282 50,331 GARDENER SUPERVISOR 15 Non-Ex 27,821 37,558 GEOGRAPHIC INFORMATION SYSTEMS MANAGER 30 Ex 72,975 102,165 GIS DATABASE ANALYST 26 Ex 53,639 75,094 GIS TECHNICIAN II 20 Non-Ex <		FE	Non-Ex	40,131	54,177
FIRE MECHANIC 21 Non-Ex 37,282 50,331 FIRE PREVENTION SPECIALIST 22 Non-Ex 39,426 55,197 FIRE SUPPORT SERVICES TECHNICIAN 18 Non-Ex 32,206 43,478 FIREFIGHTER (40 Hours) FF Non-Ex 36,272 50,781 FIREFIGHTER (56 Hours) FF Non-Ex 36,272 50,781 FLEET INVENTORY SPECIALIST 21 Ex 37,282 50,331 FLEET SERVICES MANAGER 27 Ex 57,930 81,102 FLEET SERVICES SUPERVISOR 23 Ex 42,580 59,612 FLEET TECHNICIAN 21 Non-Ex 37,282 50,331 GARDENER SUPERVISOR 15 Non-Ex 27,821 37,558 GEOGRAPHIC INFORMATION SYSTEMS MANAGER 30 Ex 72,975 102,165 GIS DATABASE ANALYST 26 Ex 53,639 75,094 GIS TECHNICIAN I 20 Non-Ex 35,507 47,935 GIS TECHNICIAN II 23 Non-Ex	FIRE ENGINEER (56 Hours)	FE	Non-Ex	40,131	54,177
FIRE PREVENTION SPECIALIST 22 Non-Ex 39,426 55,197 FIRE SUPPORT SERVICES TECHNICIAN 18 Non-Ex 32,206 43,478 FIREFIGHTER (40 Hours) FF Non-Ex 36,272 50,781 FIREFIGHTER (56 Hours) FF Non-Ex 36,272 50,781 FLEET INVENTORY SPECIALIST 21 Ex 37,282 50,331 FLEET SERVICES MANAGER 27 Ex 57,930 81,102 FLEET SERVICES SUPERVISOR 23 Ex 42,580 59,612 FLEET TECHNICIAN 21 Non-Ex 37,282 50,331 GARDENER SUPERVISOR 15 Non-Ex 27,821 37,558 GEOGRAPHIC INFORMATION SYSTEMS MANAGER 30 Ex 72,975 102,165 GIS DATABASE ANALYST 26 Ex 53,639 75,094 GIS TECHNICIAN I 20 Non-Ex 35,507 47,935 GIS TECHNICIAN II 23 Non-Ex 42,580 59,612 GRANTS ADMINISTRATOR 25 Ex <td>FIRE MARSHAL</td> <td>28</td> <td>Ex</td> <td>62,564</td> <td>87,897</td>	FIRE MARSHAL	28	Ex	62,564	87,897
FIRE SUPPORT SERVICES TECHNICIAN 18 Non-Ex 32,206 43,478 FIREFIGHTER (40 Hours) FF Non-Ex 36,272 50,781 FIREFIGHTER (56 Hours) FF Non-Ex 36,272 50,781 FLEET INVENTORY SPECIALIST 21 Ex 37,282 50,331 FLEET SERVICES MANAGER 27 Ex 57,930 81,102 FLEET SERVICES SUPERVISOR 23 Ex 42,580 59,612 FLEET TECHNICIAN 21 Non-Ex 37,282 50,331 GARDENER SUPERVISOR 15 Non-Ex 27,821 37,558 GEOGRAPHIC INFORMATION SYSTEMS MANAGER 30 Ex 72,975 102,165 GIS DATABASE ANALYST 26 Ex 53,639 75,094 GIS TECHNICIAN I 20 Non-Ex 35,507 47,935 GIS TECHNICIAN II 23 Non-Ex 42,580 59,612 GRANTS ADMINISTRATOR 25 Ex 49,666 69,532 GRAPHIC DESIGNER 21 Ex	FIRE MECHANIC	21	Non-Ex	37,282	50,331
FIREFIGHTER (40 Hours) FF Non-Ex 36,272 50,781 FIREFIGHTER (56 Hours) FF Non-Ex 36,272 50,781 FLEET INVENTORY SPECIALIST 21 Ex 37,282 50,331 FLEET SERVICES MANAGER 27 Ex 57,930 81,102 FLEET SERVICES SUPERVISOR 23 Ex 42,580 59,612 FLEET TECHNICIAN 21 Non-Ex 37,282 50,331 GARDENER SUPERVISOR 15 Non-Ex 27,821 37,558 GEOGRAPHIC INFORMATION SYSTEMS MANAGER 30 Ex 72,975 102,165 GIS DATABASE ANALYST 26 Ex 53,639 75,094 GIS TECHNICIAN I 20 Non-Ex 35,507 47,935 GIS TECHNICIAN II 23 Non-Ex 42,580 59,612 GRANTS ADMINISTRATOR 25 Ex 49,666 69,532 GRAPHIC DESIGNER 21 Ex 37,282 50,331	FIRE PREVENTION SPECIALIST	22	Non-Ex	39,426	55,197
FIREFIGHTER (56 Hours) FF Non-Ex 36,272 50,781 FLEET INVENTORY SPECIALIST 21 Ex 37,282 50,331 FLEET SERVICES MANAGER 27 Ex 57,930 81,102 FLEET SERVICES SUPERVISOR 23 Ex 42,580 59,612 FLEET TECHNICIAN 21 Non-Ex 37,282 50,331 GARDENER SUPERVISOR 15 Non-Ex 27,821 37,558 GEOGRAPHIC INFORMATION SYSTEMS MANAGER 30 Ex 72,975 102,165 GIS DATABASE ANALYST 26 Ex 53,639 75,094 GIS TECHNICIAN I 20 Non-Ex 35,507 47,935 GIS TECHNICIAN II 23 Non-Ex 42,580 59,612 GRANTS ADMINISTRATOR 25 Ex 49,666 69,532 GRAPHIC DESIGNER 21 Ex 37,282 50,331	FIRE SUPPORT SERVICES TECHNICIAN	18	Non-Ex	32,206	43,478
FLEET INVENTORY SPECIALIST 21 Ex 37,282 50,331 FLEET SERVICES MANAGER 27 Ex 57,930 81,102 FLEET SERVICES SUPERVISOR 23 Ex 42,580 59,612 FLEET TECHNICIAN 21 Non-Ex 37,282 50,331 GARDENER SUPERVISOR 15 Non-Ex 27,821 37,558 GEOGRAPHIC INFORMATION SYSTEMS MANAGER 30 Ex 72,975 102,165 GIS DATABASE ANALYST 26 Ex 53,639 75,094 GIS TECHNICIAN I 20 Non-Ex 35,507 47,935 GIS TECHNICIAN II 23 Non-Ex 42,580 59,612 GRANTS ADMINISTRATOR 25 Ex 49,666 69,532 GRAPHIC DESIGNER 21 Ex 37,282 50,331	FIREFIGHTER (40 Hours)	FF	Non-Ex	36,272	50,781
FLEET SERVICES MANAGER 27 Ex 57,930 81,102 FLEET SERVICES SUPERVISOR 23 Ex 42,580 59,612 FLEET TECHNICIAN 21 Non-Ex 37,282 50,331 GARDENER SUPERVISOR 15 Non-Ex 27,821 37,558 GEOGRAPHIC INFORMATION SYSTEMS MANAGER 30 Ex 72,975 102,165 GIS DATABASE ANALYST 26 Ex 53,639 75,094 GIS TECHNICIAN I 20 Non-Ex 35,507 47,935 GIS TECHNICIAN II 23 Non-Ex 42,580 59,612 GRANTS ADMINISTRATOR 25 Ex 49,666 69,532 GRAPHIC DESIGNER 21 Ex 37,282 50,331	FIREFIGHTER (56 Hours)	FF	Non-Ex	36,272	50,781
FLEET SERVICES SUPERVISOR 23 Ex 42,580 59,612 FLEET TECHNICIAN 21 Non-Ex 37,282 50,331 GARDENER SUPERVISOR 15 Non-Ex 27,821 37,558 GEOGRAPHIC INFORMATION SYSTEMS MANAGER 30 Ex 72,975 102,165 GIS DATABASE ANALYST 26 Ex 53,639 75,094 GIS TECHNICIAN I 20 Non-Ex 35,507 47,935 GIS TECHNICIAN II 23 Non-Ex 42,580 59,612 GRANTS ADMINISTRATOR 25 Ex 49,666 69,532 GRAPHIC DESIGNER 21 Ex 37,282 50,331	FLEET INVENTORY SPECIALIST	21	Ex	37,282	50,331
FLEET SERVICES SUPERVISOR 23 Ex 42,580 59,612 FLEET TECHNICIAN 21 Non-Ex 37,282 50,331 GARDENER SUPERVISOR 15 Non-Ex 27,821 37,558 GEOGRAPHIC INFORMATION SYSTEMS MANAGER 30 Ex 72,975 102,165 GIS DATABASE ANALYST 26 Ex 53,639 75,094 GIS TECHNICIAN I 20 Non-Ex 35,507 47,935 GIS TECHNICIAN II 23 Non-Ex 42,580 59,612 GRANTS ADMINISTRATOR 25 Ex 49,666 69,532 GRAPHIC DESIGNER 21 Ex 37,282 50,331	FLEET SERVICES MANAGER	27	Ex	57,930	81,102
FLEET TECHNICIAN 21 Non-Ex 37,282 50,331 GARDENER SUPERVISOR 15 Non-Ex 27,821 37,558 GEOGRAPHIC INFORMATION SYSTEMS MANAGER 30 Ex 72,975 102,165 GIS DATABASE ANALYST 26 Ex 53,639 75,094 GIS TECHNICIAN I 20 Non-Ex 35,507 47,935 GIS TECHNICIAN II 23 Non-Ex 42,580 59,612 GRANTS ADMINISTRATOR 25 Ex 49,666 69,532 GRAPHIC DESIGNER 21 Ex 37,282 50,331	FLEET SERVICES SUPERVISOR	23	Ex	42,580	59,612
GARDENER SUPERVISOR 15 Non-Ex 27,821 37,558 GEOGRAPHIC INFORMATION SYSTEMS MANAGER 30 Ex 72,975 102,165 GIS DATABASE ANALYST 26 Ex 53,639 75,094 GIS TECHNICIAN I 20 Non-Ex 35,507 47,935 GIS TECHNICIAN II 23 Non-Ex 42,580 59,612 GRANTS ADMINISTRATOR 25 Ex 49,666 69,532 GRAPHIC DESIGNER 21 Ex 37,282 50,331	FLEET TECHNICIAN	21	Non-Ex		50,331
GEOGRAPHIC INFORMATION SYSTEMS MANAGER 30 Ex 72,975 102,165 GIS DATABASE ANALYST 26 Ex 53,639 75,094 GIS TECHNICIAN I 20 Non-Ex 35,507 47,935 GIS TECHNICIAN II 23 Non-Ex 42,580 59,612 GRANTS ADMINISTRATOR 25 Ex 49,666 69,532 GRAPHIC DESIGNER 21 Ex 37,282 50,331	GARDENER SUPERVISOR	15	Non-Ex	27,821	
GIS DATABASE ANALYST 26 Ex 53,639 75,094 GIS TECHNICIAN I 20 Non-Ex 35,507 47,935 GIS TECHNICIAN II 23 Non-Ex 42,580 59,612 GRANTS ADMINISTRATOR 25 Ex 49,666 69,532 GRAPHIC DESIGNER 21 Ex 37,282 50,331					
GIS TECHNICIAN I 20 Non-Ex 35,507 47,935 GIS TECHNICIAN II 23 Non-Ex 42,580 59,612 GRANTS ADMINISTRATOR 25 Ex 49,666 69,532 GRAPHIC DESIGNER 21 Ex 37,282 50,331					
GIS TECHNICIAN II 23 Non-Ex 42,580 59,612 GRANTS ADMINISTRATOR 25 Ex 49,666 69,532 GRAPHIC DESIGNER 21 Ex 37,282 50,331					
GRANTS ADMINISTRATOR 25 Ex 49,666 69,532 GRAPHIC DESIGNER 21 Ex 37,282 50,331					
GRAPHIC DESIGNER 21 Ex 37,282 50,331					
			Non-Ex		



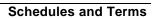


CLASS	GRADE	STATUS	ANNUAL MINIMUM	ANNUAL MAXIMUM
HORTICULTURIST	20	Non-Ex	35,507	47,935
HOST SYSTEMS/NETWORK SUPERVISOR	28	Ex	62,564	87,897
HOUSING & REDEVELOPMENT MANAGER	29	Ex	67,570	94,597
HOUSING ADMINISTRATION SUPERVISOR	23	Ex	42,580	59,612
HOUSING MAINTENANCE SUPERVISOR	23	Ex	42,580	59,612
HOUSING MAINTENANCE WORKER	16	Non-Ex	29,212	39,436
HOUSING PROJECT COORDINATOR	22	Ex	39,426	55,197
HOUSING QUALITY STANDARDS INSPECTOR	18	Non-Ex	32,206	43,478
HOUSING REHABILITATION SPECIALIST	20	Ex	35,507	47,935
HOUSING SPECIALIST	18	Non-Ex	32,206	43,478
HUMAN RESOURCES ANALYST	23	Ex	42,580	59,612
HUMAN RESOURCES ASSISTANT	17	Non-Ex	30,672	41,408
HUMAN RESOURCES REPRESENTATIVE	15	Non-Ex	27,821	37,558
HUMAN RESOURCES SPECIALIST	18	Non-Ex	32,206	43,478
HUMAN RESOURCES SUPERVISOR	28	Ex	62,564	87,897
IDENTIFICATION SPECIALIST I	16	Non-Ex	29,212	39,436
IDENTIFICATION SPECIALIST II	20	Non-Ex	35,507	47,935
IDENTIFICATION SPECIALIST III	24	Non-Ex	45,987	64,381
INDUSTRIAL WASTE INSPECTOR	20	Non-Ex	35,507	47,935
INFORMATION SPECIALIST	24	Ex	45,987	64,381
INFORMATION SUPPORT ANALYST	24	Ex	45,987	64,381
INFORMATION SUPPORT SPECIALIST	21	Non-Ex	37,282	50,331
INFORMATION TECHNOLOGY COORDINATOR	24	Ex	45,987	64,381
INFORMATION TECHNOLOGY MANAGER	30	Ex	72,975	102,165
INFORMATION TECHNOLOGY PROJECT MANAGER	29	Ex	67,570	94,597
INFORMATION TECHNOLOGY SECURITY OFFICER	26	Ex	53,639	75,094
INSTRUMENTATION TECHNICIAN	22	Non-Ex	39,426	55,197
INTERGOVERNMENTAL AFFAIRS COORDINATOR	30	Ex	72,975	102,165
LABORATORY TECHNICIAN	15	Non-Ex	27,821	37,558
LABORER	9	Non-Ex	20,760	28,026
LANDSCAPE ARCHITECT	26	Ex	53,639	75,094
LANDSCAPE PLANNER	22	Ex	39,426	55,197
LEAD CUSTODIAN	14	Non-Ex	26,496	35,769
LEAD FIRE PREVENTION SPECIALIST	24	Non-Ex	45,987	64,381
LEGAL CLERK	14	Non-Ex	26,496	35,769
LEGAL SECRETARY	16	Non-Ex	29,212	39,436
LIBRARIAN	21	Ex	37,282	50,331
LIBRARY ACCESS SERVICES COORDINATOR	21	Ex	37,282	50,331
LIBRARY AIDE	12	Non-Ex	24,033	32,444
LIBRARY ASSISTANT	15	Non-Ex	27,821	37,558
LIBRARY ASSOCIATE	17	Non-Ex	30,672	41,408
LIBRARY MANAGER	30	Ex	72,975	102,165
LIFEGUARD I	6	Non-Ex	17,933	24,210
LIFEGUARD II	7	Non-Ex	18,830	25,421
MAINTENANCE SUPERVISOR	21	Non-Ex	37,282	50,331
MAINTENANCE SUPERVISOR MAINTENANCE WORKER		Non-Ex	29,212	39,436
MANAGEMENT ASSISTANT	16 21	Ex	37,282	50,331
MANAGEMENT INTERN	16	Non-Ex	29,212	39,436
			- ,— - —	,



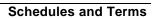


CLASS	GRADE		ANNUAL	ANNUAL MAXIMUM
CLASS	_		MINIMUM	
MANAGEMENT SERVICES DIRECTOR	33	Ex	95,364	133,509
MARKETING ASSISTANT	21	Ex	37,282	50,331
MAYOR & CITY COUNCIL ASSISTANT	26	Ex	53,639	75,094
METER READER	13	Non-Ex	25,234	34,066
METER READING SUPERVISOR	23	Ex	42,580	59,612
MUNICIPAL UTILITIES DIRECTOR	32	Ex	86,694	121,372
NEIGHBORHOOD PROGRAMS ADMINISTRATOR	26	Ex	53,639	75,094
NEIGHBORHOOD SERVICES ASSISTANT	16	Non-Ex	29,212	39,436
NEIGHBORHOOD SERVICES SPECIALIST I	20	Non-Ex	35,507	47,935
NEIGHBORHOOD SERVICES SPECIALIST II	21	Non-Ex	37,282	50,331
OCCUPATIONAL HEALTH NURSE	22	Ex	39,426	55,197
OFFSET PRESS OPERATOR	13	Non-Ex	25,234	34,066
OFFSITE INSPECTOR	23	Non-Ex	42,580	59,612
OPERATIONS ANALYST	24	Ex	45,987	64,381
OPERATIONS ANALYST-MUNICIPAL UTILITIES	24	Ex	45,987	64,381
OPERATIONS SYSTEM ANALYST	26	Ex	53,639	75,094
PARK PLANNING SUPERINTENDENT	24	Ex	45,987	64,381
PARK RANGER	14	Non-Ex	26,496	35,769
PARKS MAINTENANCE SUPERINTENDENT	24	Ex	45,987	64,381
PAYROLL SPECIALIST	18	Non-Ex	32,206	43,478
PLANNER I	23	Ex	42,580	59,612
PLANNER II	25	Ex	49,666	69,532
PLANNING & DEVELOPMENT DIRECTOR	32	Ex	86,694	121,372
PLANNING & DEVELOPMENT RESEARCH ASSISTANT	19	Non-Ex	33,816	45,652
PLANNING MANAGER	29	Ex	67,570	94,597
POLICE ADMINISTRATIVE SPECIALIST	15	Non-Ex	27,821	37,558
POLICE CADET	PC	Non-Ex	37,204	01,000
POLICE CHIEF	33	Ex	95,364	133,509
POLICE COMMANDER	30	Ex	72,975	102,165
POLICE COMPUTER SUPPORT ANALYST	23	Non-Ex	42,580	59,612
POLICE DETENTION SUPERVISOR	23	Ex	42,580	59,612
POLICE EMPLOYEE TRAINING COORDINATOR	17	Non-Ex	30,672	41,408
POLICE INVESTIGATIVE ASSISTANT	17	Non-Ex	30,672	41,408
POLICE LIEUTENANT	28	Ex	62,564	87,897
POLICE DIFFICER	PO	Non-Ex		56,451
POLICE OPERATIONS SUPPORT SUPERVISOR			39,726	
POLICE PLANNING & RESEARCH ANALYST	23	Ex	42,580	59,612
	23	Ex	42,580	59,612
POLICE PLANNING & RESEARCH MANAGER	27	Ex	57,930	81,102
POLICE PLANNING AIDE	17	Non-Ex	30,672	41,408
POLICE RECORDS CLERK	14	Non-Ex	26,496	35,769
POLICE RECORDS SUPERVISOR	22	Non-Ex	39,426	55,197
POLICE RESEARCH ASSISTANT	18	Non-Ex	32,206	43,478
POLICE SERGEANT	PS	Non-Ex	51,247	71,745
POLICE SUPPORT SERVICES MANAGER	27	Ex	57,930	81,102
POOL MAINTENANCE MECHANIC	19	Non-Ex	33,816	45,652
PRETREATMENT SUPERVISOR	23	Ex	42,580	59,612
PRINCIPAL PLANNER	27	Ex	57,930	81,102
PROBATION MONITORING OFFICER	22	Ex	39,426	55,197
PROCUREMENT OFFICER	22	Ex	39,426	55,197
PRODUCTION COORDINATOR	17	Non-Ex	30,672	41,408
PROGRAM & EVENTS COORDINATOR	22	Ex	39,426	55,197



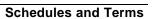


CLASS	GRADE	STATUS	ANNUAL MINIMUM	ANNUAL MAXIMUM
PROJECT ANALYST	21	Ex	37,282	50,331
PROJECT SUPPORT ASSISTANT	17	Non-Ex	30,672	41,408
PROPERTY & EVIDENCE SUPERVISOR	22	Non-Ex	39,426	55,197
PROPERTY & EVIDENCE TECHNICIAN	17	Non-Ex	30,672	41,408
PUBLIC EDUCATION OFFICER	22	Ex	39,426	55,197
PUBLIC INFORMATION OFFICER	25	Ex	49,666	69,532
PUBLIC WORKS DEPUTY DIRECTOR	31	Ex	78,813	110,338
PUBLIC WORKS DIRECTOR	32	Ex	86,694	121,372
PUBLIC WORKS SERVICES SPECIALIST	23	Non-Ex	42,580	59,612
PURCHASING & MATERIALS MANAGER	28	Ex	62,564	87,897
PURCHASING & MATERIALS SUPERVISOR	26	Ex	53,639	75,094
PURCHASING ASSISTANT	14	Non-Ex	26,496	35,769
PURCHASING ASSISTANT PURCHASING CLERK	13	Non-Ex	25,234	34,066
PURCHASING SPECIALIST	17	Non-Ex		
			30,672	41,408
REAL ESTATE MANAGER	26	Ex	53,639	75,094
REAL ESTATE OPERATIONS COORDINATOR	24	Ex	45,987	64,381
REAL ESTATE PROPERTY MGMT OFFICER	23	Ex	42,580	59,612
REAL ESTATE SERVICES SPECIALIST	18	Non-Ex	32,206	43,478
RECORDS MANAGEMENT ASSOCIATE	17	Non-Ex	30,672	41,408
RECORDS MANAGEMENT SPECIALIST	13	Non-Ex	25,234	34,066
RECREATION COORDINATOR I	19	Non-Ex	33,816	45,652
RECREATION COORDINATOR I - AQUATICS	19	Non-Ex	33,816	45,652
RECREATION COORDINATOR II	23	Ex	42,580	59,612
RECREATION LEADER I	2	Non-Ex	14,754	19,918
RECREATION LEADER II	11	Non-Ex	22,888	30,899
RECREATION LEADER III - ASST POOL MANAGER	14	Non-Ex	26,496	35,769
RECREATION LEADER III - POOL MANAGER	14	Non-Ex	26,496	35,769
RECREATION LEADER III (RPT)	14	Non-Ex	26,496	35,769
RECREATION MANAGER	28	Ex	62,564	87,897
RECYCLING SPECIALIST	22	Ex	39,426	55,197
REVENUE COLLECTOR	17	Non-Ex	30,672	41,408
REVERSE OSMOSIS FACILITIES SUPERINTENDENT	25	Ex	49,666	69,532
REVERSE OSMOSIS WATER PLT OPERATOR II	20	Non-Ex	35,507	47,935
REVERSE OSMOSS WATER PLT OPERATOR III	21	Non-Ex	37,282	50,331
RISK MANAGEMENT SERVICES SPECIALIST	15	Non-Ex	27,821	37,558
RISK MANAGER	28	Ex	62,564	87,897
SAFETY ADMINISTRATOR	24	Ex	45,987	64,381
SAFETY ANALYST	21	Ex	37,282	50,331
SENIOR ACCOUNTING SPECIALIST	17	Non-Ex	30,672	41,408
SENIOR ASSISTANT CITY PROSECUTOR	29	Ex	67,570	94,597
SENIOR BUDGET & RESEARCH ANALYST		Ex	49,666	69,532
SENIOR BUILDING CODE SPECIALIST		Non-Ex	49,666	69,532
SENIOR CHEMIST	25 24	Ex	45,987	64,381
SENIOR COMMUNICATIONS TECHNICIAN	21	Non-Ex	37,282	50,331
SENIOR COMMUNICATIONS TECHNICIAN SENIOR ENGINEER	27	Ex	57,282	81,102
SENIOR ENGINEER SENIOR EQUIPMENT MECHANIC		Non-Ex	35,507	47,935
SENIOR EQUIPMENT MECHANIC SENIOR EXECUTIVE ASSISTANT				
	19 22	Non-Ex	33,816	45,652 55,107
SENIOR FIRE MECHANIC		Non-Ex	39,426	55,197
SENIOR INDUSTRIAL WASTE INSPECTOR	21	Non-Ex	37,282	50,331
SENIOR LEGAL SECRETARY	18	Non-Ex	32,206	43,478
SENIOR MANAGEMENT ASSISTANT	23	Ex	42,580	59,612





City of Chandler Revised Salary Plan Effective 07/01/2003				
ANNUAL				ANNUAL
CLASS	GRADE	STATUS	MINIMUM	MAXIMUM
SENIOR OFFSITE INSPECTOR	24	Non-Ex	45,987	64,381
SENIOR PRODUCTION COORDINATOR	24	Ex	45,987	64,381
SENIOR RISK CLAIMS EXAMINER	24	Ex	45,987	64,381
SENIOR SOLID WASTE FIELD SPECIALIST	20	Non-Ex	35,507	47,935
SENIOR STREETS SPECIALIST	18	Non-Ex	32,206	43,478
SENIOR SYSTEMS ANALYST	27	Ex	57,930	81,102
SERVICE EQUIPMENT WORKER	13	Non-Ex	25,234	34,066
SIGNAL SYSTEMS ANALYST	24	Ex	45,987	64,381
SIGNALS & LIGHTING FIELD SUPERVISOR	23	Non-Ex	42,580	59,612
SIGNS & MARKINGS FIELD SUPERVISOR	21	Non-Ex	37,282	50,331
SITE DEVELOPMENT COORDINATOR	25	Ex	49,666	69,532
SITE DEVELOPMENT INSPECTOR	20	Non-Ex	35,507	47,935
SITE DEVELOPMENT PLANS EXAMINER	23	Non-Ex	42,580	59,612
SKILLED OCCUPATIONAL INTERN	10	Non-Ex	21,798	29,428
SOLID WASTE FIELD SPECIALIST I	13	Non-Ex	25,234	34,066
SOLID WASTE FIELD SPECIALIST II	15	Non-Ex	27,821	37,558
SOLID WASTE FIELD SPECIALIST III	17	Non-Ex	30,672	41,408
SOLID WASTE MANAGEMENT SUPERINTENDENT	25	Ex	49,666	69,532
SOLID WASTE SERVICES SPECIALIST	19	Non-Ex	33,816	45,652
SPECIAL EVENTS ASSISTANT	12	Non-Ex	24,033	32,444
SPECIAL EVENTS COORDINATOR	23	Ex	42,580	59,612
SPECIAL PROJECT ENGINEER	28	Ex	62,564	87,897
STORM WATER PROGRAMS COORDINATOR	24	Ex	45,987	64,381
STREET LIGHT TECHNICIAN	20	Non-Ex	35,507	47,935
STREET MAINTENANCE COORDINATOR	21	Non-Ex	37,282	50,331
STREET MAINTENANCE SUPERVISOR	22	Non-Ex	39,426	55,197
STREET MAINTENANCE WORKER	12	Non-Ex	24,033	32,444
STREET OPERATIONS & PROJECTS MANAGER	28	Ex	62,564	87,897
STREET SUPERINTENDENT	26	Ex	53,639	75,094
STREETS CREW LEADER	19	Non-Ex	33,816	45,652
STREETS SPECIALIST	16	Non-Ex	29,212	39,436
SUPERVISORY LEGAL SECRETARY	20	Non-Ex	35,507	47,935
SUPPLY SUPERVISOR	23	Ex	42,580	59,612
SUPPLY SYSTEM SPECIALIST				
	15	Non-Ex	27,821	37,558
SUPPLY WORKER SYSTEMS ANALYST	14	Non-Ex	26,496	35,769
	26	Ex	53,639	75,094
TAX & LICENSE SPECIALIST	17	Non-Ex	30,672	41,408
TAX & UTILITIES REPRESENTATIVE	15	Non-Ex	27,821	37,558
TAX & UTILITIES SERVICES MANAGER	29	Ex	67,570	94,597
TAX ADMINISTRATOR	25	Ex	49,666	69,532
TAX AUDIT SUPERVISOR	24	Ex	45,987	64,381
TAX AUDITOR	22	Ex	39,426	55,197
TELEPHONE SERVICES ASSISTANT	15	Non-Ex	27,821	37,558
TELEPHONE SERVICES COORDINATOR	22	Non-Ex	39,426	55,197
TELEPHONE SERVICES SPECIALIST	18	Non-Ex	32,206	43,478
TRAFFIC ENGINEERING INSPECTOR	22	Non-Ex	39,426	55,197
TRAFFIC ENGINEERING TECHNICIAN	21	Non-Ex	37,282	50,331
TRAFFIC OPERATIONS SUPERINTENDENT	24	Non-Ex	45,987	64,381
TRAFFIC OPERATIONS TECHNICIAN I	16	Non-Ex	29,212	39,436
TRAFFIC OPERATIONS TECHNICIAN II	18	Non-Ex	32,206	43,478
TRAFFIC SIGNAL TECHNICIAN	21	Non-Ex	37,282	50,331





CLASS	GRADE	STATUS	ANNUAL MINIMUM	ANNUAL MAXIMUM
TRANSPORTATION ENGINEER	28	Ex	62,564	87,897
TRANSPORTATION SERVICES & PLANNING MANAGER	27	Ex	57,930	81,102
TRANSPORTATION STUDIES MANAGER	25	Ex	49,666	69,532
UTILITIES COORDINATOR	23	Ex	42,580	59,612
UTILITIES ELECTRICIAN	21	Non-Ex	37,282	50,331
UTILITIES FIELD SERVICES COORDINATOR	23	Non-Ex	42,580	59,612
UTILITIES INSPECTOR	20	Non-Ex	35,507	47,935
UTILITIES SYSTEMS ANALYST	26	Ex	53,639	75,094
UTILITY LOCATION COORDINATOR	17	Non-Ex	30,672	41,408
UTILITY SYSTEMS OPERATOR I	15	Non-Ex	27,821	37,558
UTILITY SYSTEMS OPERATOR II	17	Non-Ex	30,672	41,408
UTILITY SYSTEMS OPERATOR III	19	Non-Ex	33,816	45,652
VICTIM ASSISTANCE SUPERVISOR	23	Ex	42,580	59,612
VIDEO PRODUCTION COORDINATOR	25	Ex	49,666	69,532
VIDEO PRODUCTION SPECIALIST	22	Non-Ex	39,426	55,197
VISUAL ARTS COORDINATOR	23	Ex	42,580	59,612
WASTEWATER COLLECTION SUPERINTENDENT	25	Ex	49,666	69,532
WASTEWATER FACILITIES SUPERINTENDENT	25	Ex	49,666	69,532
WASTEWATER TREAT PLANT OPERATOR I	18	Non-Ex	32,206	43,478
WASTEWATER TREAT PLANT OPERATOR II		Non-Ex	35,507	47,935
WASTEWATER TREAT PLANT OPERATOR III		Non-Ex	37,282	50,331
WATER CONSERVATION COORDINATOR	24	Ex	45,987	64,381
WATER CONSERVATION SPECIALIST	21	Ex	37,282	50,331
WATER DISTRIBUTION SUPERINTENDENT	25	Ex	49,666	69,532
WATER OPERATIONS COMPLIANCE SPECIALIST	23	Ex	42,580	59,612
WATER PLANT OPERATOR I	19	Non-Ex	33,816	45,652
WATER PLANT OPERATOR II	20	Non-Ex	35,507	47,935
WATER PLANT OPERATOR III	21	Non-Ex	37,282	50,331
WATER QUALITY & DISTRIBUTION MANAGER	27	Ex	57,930	81,102
WATER QUALITY ADVISOR	25	Ex	49,666	69,532
WATER QUALITY SPECIALIST	23	Ex	42,580	59,612
WATER QUALITY SUPERINTENDENT	25	Ex	49,666	69,532
WATER QUALITY SUPERVISOR	23	Ex	42,580	59,612
WATER QUALITY TECHNICIAN	20	Non-Ex	35,507	47,935
WATER RESOURCE MANAGER	26	Ex	53,639	75,094
WATER SERVICE INVESTIGATOR	15	Non-Ex	27,821	37,558
WATER SYSTEMS MAINTENANCE SUPERINTENDENT	25	Ex	49,666	69,532
WATER SYSTEMS OPERATIONS SUPERINTENDENT	25	Ex	49,666	69,532
WATER/WASTEWATER MANAGER	28	Ex	62,564	87,897
WELL MAINTENANCE TECHNICIAN	19	Non-Ex	33,816	45,652



EXPENDITURE CATEGORIES

Personnel Services Salaries and fringe benefits.

Professional Services Professional/contractual services, i.e., architectural, engineering,

consulting, etc.

Operating Supplies Office, maintenance and janitorial supplies, etc.

Repairs and Maintenance Related to buildings, vehicles and equipment.

Communication and Transportation Telephone, postage and travel.

Insurance and Taxes Fire and public liability insurance, miscellaneous taxes and insurance.

Rents and Utilities Rental of office space, equipment, motor vehicles and all utilities.

Other Charges and Services Subscriptions, memberships, education and training and other

miscellaneous charges.

Contingency/Reserves Departmental contingency/reserves to be used as needed.

Land and Improvements Land acquisition and improvements.

Buildings and Improvements Construction, acquisition or other building additions or improvements.

Machinery and Equipment Vehicles, computers, other large machinery and equipment.

Office Furniture and Equipment Desks, copiers, etc.

Street Improvements Asphaltic pavement, sidewalks, landscaping, traffic signals and other

street improvements.

Park Improvements Park site improvements, recreational equipment.

Water System Improvements Meters and fittings, new and replacement mains, other water system

improvements.

Wastewater System Improvements New and replacement mains, lift stations, other wastewater system

improvements.

Airport Improvements Taxiway, control tower, hangers, etc.

Capital Replacement Amount budgeted in each cost center to make annual payment for

capital items purchased out of Capital Replacement Fund.





GLOSSARY OF TERMS

The City of Chandler Annual Budget is structured to be understandable and meaningful to both the general public and organizational users. This glossary is provided to assist those who are unfamiliar with terms used in this book.

ACCOUNT - Financial reporting unit for budget, management or accounting purposes.

ACCRUAL BASIS - The basis whereby transaction and events are recognized when they occur, regardless of when cash is received or paid.

ADOPTED - Adopted, as used in fund summaries and department and division summaries within the budget document, represents the budget as approved by formal action of the City Council which sets the spending limits for the fiscal year.

ALLOCATION - A component of an appropriation that is earmarked for expenditure by specific organization units and/or for special purposes, activities, or objects.

AMORTIZATION - Payment of a debt by regular intervals over a specific period of time.

APPROPRIATION - A legal authorization granted by City Council which permits the City to make expenditures of resources and to incur obligations for specific purposes. An appropriation is usually limited in amount and as to the time when it may be expended.

ASSESSED VALUATION - A value that is established for real and personal property for use as a basis for levying property taxes. Property values are established by the County Assessor and the State as a basis for levying taxes.

ASSET - Resources owned, held or used for more than one fiscal year by the City having monetary value in excess of \$5,000. Examples are land, buildings, machinery and furniture.

AVAILABLE FUND BALANCE - Funds remaining from the prior year which are available for appropriation and expenditure in the current year.

BASE ADJUSTMENT FACTOR (BAF) - An annual adjustment to base budgets for population growth and inflation. If projected revenues are not sufficient to cover growth and inflation factors, a deflator is administered.

BASE BUDGET - The on-going expense for personnel, operating services and the replacement of supplies and equipment required to maintain service levels.

BONDS - A written instrument to pay a specified sum of money (the face value or principal amount) on a specified date (the maturity date) at a specified interest rate. The interest payments and the repayment of the principal are detailed in a bond resolution or ordinance.

GENERAL OBLIGATION (G.O.) BONDS – Bonds that finance a variety of public projects and require voter approval. These bonds are backed by the full faith and credit of the City. Limitations for bonding capacity are set by State statue. General obligation bonds for streets, public buildings, fire, and airport are limited to 6% of the City's assessed valuation. General obligation bonds for open space and utility operations, such as water and wastewater, are limited to 20% of the City's assessed value.

HIGHWAY USERS REVENUE BONDS – This type of revenue bond is used solely for street and highway improvements. State law imposes the maximum limitation of highway user revenue that shall be used for debt servicing of revenue bonds. The amount shall not exceed 50% of the total from highway user revenue for the previous twelve-month period. These bonds require voter authorization.

MUNICIPAL PROPERTY CORPORATION BONDS – This is a source of funding previously used to build current municipal facilities. Pledged against these bonds are the excise taxes of our community which include City sales tax, franchise tax revenue, State shared sales tax, revenue sharing, and lieu taxes.

REVENUE BONDS – Revenue Bonds are bonds payable from a specific source of revenue and do not pledge the full faith and credit of the issuer. Revenue bonds are payable from identified sources of revenue and do not affect the property tax rate. Pledged revenues may be derived from the operation of the financed project, grants, and excise or other specified non-property tax.



BUDGET - A financial plan proposed for raising and spending money for specified programs, functions, activities, or objectives during a fiscal year. A detailed annual operating plan expressed in terms of estimated revenues and expenses, stated in financial terms, for conducting programs and related services. This official public document reflects decisions, assesses service needs, establishes the allocation of resources and is the monetary plan for achieving goals and objectives.

BUDGET CALENDAR - The schedule of key dates or milestones which the City follows in the preparation, adoption, and administration of the budget.

BUDGET MESSAGE - The opening section of the budget, which provides the City Council and the public with a general summary of the most important aspects of the budget, changes from the current and previous fiscal years, and recommendations regarding the financial policy for the coming fiscal year.

CAPITAL BUDGET - The capital budget is comprised of three categories: 1) major capital projects which add to the City's infrastructure, are usually financed on a long term basis, and have budgets exceeding \$50,000; 2) operating capital purchases with items that cost more than \$5,000 and have a useful life of more than one year; and 3) Capital and Computer Replacement Funds.

CAPITAL IMPROVEMENT PROGRAM - The Capital Improvement Program (CIP) is a comprehensive plan of capital investment projects which identifies priorities as to need, method of financing, and project costs and revenues that will result during a five year period. The first year of the program represents the capital budget for the ensuing fiscal year and must be formally adopted during the budget process.

CAPITAL REPLACEMENT FUND - Fund that allows purchase of operating capital items on a long-term basis through budgeted annual payments and transfers during the fiscal year.

CERTIFICATES OF PARTICIPATION - Funding mechanism similar to bonds utilized for the purchase of capital items.

CONSUMER PRICE INDEX - A statistical description of price levels provided by the U. S. Department of Labor. The index is used as a measure of the increase in the cost of living (i.e., economic inflation).

CONTINGENCY - A budgetary reserve set aside for emergencies or unforeseen expenditures not otherwise budgeted. The City Council must approve all contingency expenditures.

CONTRACTUAL SERVICES - Services rendered to a government by private firms, individuals, or other governmental agencies. Examples include utilities, rent, maintenance agreements and professional consulting services.

COST CENTER - A division within a City department that has discretely established budgets.

DEBT SERVICE - The long-term payment of principal and interest on borrowed funds such as bonds.

DECISION PACKAGES (GAP) - A tool used to determine what current service levels are and what a department will need to improve current service levels based upon the resources available.

DEPARTMENT - A major administrative division of the City that indicates overall management responsibility for an operation or a group of related operations within a functional area.

DIVISION - A cost center within a department.

DIVISION GOAL - The underlying reason(s) for a department/division to exist and/or the service provided.

ENCROACHMENT PERMITS - Inspection and administration fees collected at the time of permit issuance. Under the Encroachment Permit system, permits are divided into separate classes based upon the type of work performed: Minor Encroachment, Sidewalk Furniture, Landscape Maintenance, Telecommunications and telecommunications related facilities, Fiber Optic, Cable/Internet, Utilities, and other offsite work.

ENCUMBRANCE - The legal commitment of appropriated funds to purchase an item or service. To encumber funds means to set aside or commit funds for a future expenditure.

EXECUTIVE COMMITTEE - Committee made up of City Manager, Department Heads and Directors.



EXPENDITURE - Actual outlay of funds for obtaining assets or goods and services regardless of when the expense is actually paid.

EXPENDITURE CONTROL BUDGETING (ECB) - A system of budgeting which uses a "base" budget (the previous fiscal year) on a lump sum, bottom line basis, less personnel costs, to determine the ensuing fiscal year's appropriation. Any funds not expended in a given year are carried forward to the next year.

EXPENDITURE LIMITATION - An amendment to the Arizona State Constitution, which limits annual expenditures of all municipalities. The limit is set by the Arizona Economic Estimates Commission based on population growth and inflation. All municipalities have the option of Home Rule where the voters approve a four-year expenditure limit based on revenues received. Chandler citizens approved the Home Rule Option March 12, 2002, for the next four consecutive years.

FIDUCIARY FUND TYPES - Funds used to report assets held in a trustee or agency capacity such as Trust, Pension Trust and Agency funds.

FISCAL YEAR - The time period designated by the City signifying the beginning and end of the financial reporting period. The City has established a July 1 to June 30 fiscal year.

FULL TIME EQUIVALENT (FTE) - Full-time position based on 2,080 hours per year, or a full value of one for a full-time position.

FUNCTION - Activity which is performed by one or more organizational units, for the purpose of accomplishing a goal. The City is divided into three major functions: (1) General Government, (2) Public Safety, and (3) Public Works and Municipal Utilities.

FUND - An accounting entity that has a set of self-balancing accounts and records all financial transaction for specific activities or government functions.

FUND BALANCE - Represents the net difference between total financial resources and total appropriated uses. The beginning fund balance represents the residual funds brought forward from the previous year (ending balance), when actual revenues exceed budgeted revenues and/or when actual expenditures are less than budgeted expenditures.

GAP PACKAGE - A decision package explaining shortfall between current and desired service levels. Departments submit "GAP Package" requests for additional on-going personnel with associated operating expenses and/or one-time equipment needs.

GENERALLY ACCEPTED ACCOUNTING PRINCIPLES (GAAP) - The uniform minimum standards and guidelines for financial accounting and reporting which govern the form and content of the basic financial statements of an entity. These principles encompass the conventions, rules, and procedures that define the accepted accounting practices at a particular time. They include both broad guidelines of general application and detailed practices and procedures and provide a standard by which to measure financial presentations.

GOVERNMENTAL FUND TYPES - General, Special Revenue, Debt Service, Capital Projects and permanent funds.

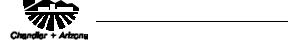
GRANT - A contribution by the State or Federal government or other organization to support a particular function, e.g. transportation, housing, or public safety.

IMPROVEMENT DISTRICTS - Improvement Districts are formed consisting of property owners desiring improvements to their property. Bonds are issued to finance these improvements which are repaid by assessments on affected property owners.

INDIRECT COST ALLOCATION - Funding transferred to the General Fund for central administrative services which benefit those funds.

INTERFUND CHARGES - Transfers from operating funds to internal service funds such as Self Insurance Fund, Capital and Computer Replacement Funds.

INTERFUND LOANS - Loans from operating funds to system development funds budgeted to complete projects that will be repaid to the operating funds in future years.



INTERFUND TRANSFERS - Movement of monies between funds.

MODIFIED ACCRUAL BASIS - Under the modified accrual basis of accounting, recommended for use by governmental funds, revenues are recognized in the period in which they become available and measurable, and expenditures are recognized at the time a liability is incurred pursuant to appropriation authority.

NEOPHELOMETRIC TURBITITY UNIT - A measure of water clarity. The lower the value, the more clear the water.

OBJECTIVE - A broad, measurable statement of the actual service(s) which a City program is trying to accomplish.

OPERATING BUDGET - This budget, associated with providing on-going services to citizens, includes general expenditures such as personnel services, professional services, maintenance costs and supplies.

OPERATING EXPENDITURES - The cost for personnel, materials and equipment needed for a department to function.

OPERATING REVENUE - Funds received as income to pay for on-going operations, including such items as taxes, user fees, interest earnings and grant revenues and used to pay for day-to-day services.

PARKS – There are three basic types of parks in the City:

NEIGHBORHOOD PARKS – Neighborhood parks are the backbone of the City's overall park system. The City's goal is to provide, where possible, at least one ten-acre neighborhood park per neighborhood section of 640 acres. Amenities include playgrounds, basketball courts, volleyball courts, shade armadas, area lighting, sidewalks, and landscaping to provide citizens recreational opportunities.

COMMUNITY PARKS – Community Parks serve several neighborhoods located approximately within 1-2 miles of the parks. Community Parks provide more specialized and elaborate facilities than neighborhood parks, such as lighted sports fields, group picnic pavilions, restrooms, play areas and fishing/boating.

REGIONAL PARKS – Regional parks accommodate comprehensive recreational facility needs for the community. Tumbleweed Regional Park is intended to serve the entire City. This park, when completed, will provide a tennis complex, amphitheater and festival showgrounds, botanical gardens and historical areas.

PAY-AS-YOU-GO FINANCING - A term used to describe a financial policy by which the capital program is financed from current revenues rather than through borrowing.

PERFORMANCE MEASUREMENTS - Measurable means of evaluating the effectiveness of a cost center in accomplishing its defined objectives.

PERSONNEL SERVICES - The classification of all salaries, wages and fringe benefits expenditures. Fringe benefits include FICA, retirement, medical and dental insurance, life insurance, workers compensation, tuition reimbursement.

PRIMARY ASSESSED VALUATION (LIMITED PROPERTY VALUE) - In Arizona, this is used to compute primary taxes for the maintenance and operation of school districts, cities, community college districts, counties and the state. The Limited Property Value is calculated according to a statutory formula mandated by the Arizona State Legislature and cannot exceed the Full Cash Value (also known as Secondary Assessed Valuation).

PROPERTY TAX LEVY - The total amount to be raised by general property taxes for purposes specified in the Tax Levy Ordinance. In Arizona, the property tax system is divided into a primary and secondary rate.

Primary Property Tax – A limited tax levy used for general government operations based on the Primary Assessed Valuation and Primary tax rate. The total levy for primary taxes is restricted to a 2% annual increase, plus allowances for annexations, new construction, and population increases.

Property Tax Rate – The amount of tax stated in terms of a unit of the tax base expressed as dollar per \$100 of equalized assessed valuation.

Secondary Property Taxes – An unlimited tax levy restricted to general bonded debt obligations and for voter approved budget overrides. These taxes are based on the Secondary Assessed Valuation and Secondary Tax rate.

RESERVE - A portion of a fund that is restricted for a specific purpose and not available for appropriation.



RESIDENTIAL DEVELOPMENT TAX - The funding source provided from the residential development tax that may be used for neighborhood park land acquisition and development.

REVENUE - Receipts from items such as taxes, intergovernmental sources and user fees or resources from voter-authorized bonds, system development fees, and grants.

SECONDARY ASSESSED VALUATION (FULL CASH VALUE) - In Arizona, this is used to compute secondary taxes, which may consist of bonds, budget overrides, and special districts such as fire, flood control, and other limited purposed districts. Full Cash Value is a reflection of the market value of property.

STATE SHARED REVENUE - The state distributes a portion of its collected income tax and sales tax revenue to cities and towns, based on population.

SYSTEM DEVELOPMENT FEES - The funding source provided from the system development fees charged in water and wastewater that may be used for capital improvements or debt service. In the capital program, system development fees in water are used as the funding source in lieu of general obligation bonds.

USER CHARGES - Fees for direct receipt of a public service by the party who benefits from the service.

VARIANCE - A comparison on the expenditure category level between the current year's estimated year-end expenses and the proposed budget as a percent change.



ACRONYMS

ACJIS Arizona Criminal Justice Information System

ADA Americans with Disabilities Act

ADEQ Arizona Department of Environmental Quality

ADOT Arizona Department of Transportation

AIA Airport Influence Area

AFIS Automated Fingerprint Identification System

APP Aquifer Protection Permits
APS Arizona Public Service

ASR Aquifer Storage and Recovery
APWA American Public Works Association

AVL Automatic Vehicle Location

AWRF Airport Water Reclamation Facility

AZ POST Arizona Peace Officer Standards and Training

BAF Base Adjustment Factor
CAD Computer Aided Dispatch

CAFR Comprehensive Annual Financial Report

CAP Central Arizona Project

CAPERS Chandler Automated Police Entry & Reporting System

CAWCD Central Arizona Water Conservation District

CDBG Community Development Block Grant
CIDA Chandler Industrial Development Authority

CIP Capital Improvement Program

CJIS Criminal Justice Information System

CMAQ Congestion, Mitigation and Air Quality Grants

COP Community Oriented Policing

CSR's Citizen/Staff Request

CUSD Chandler Unified School District
CWTP Chandler Water Treatment Plant
DARE Drug Abuse Resistance Education
ECB Expenditure Control Budgeting

EDMS Electronic Data Management System

EMS Emergency Medical Services
EOC Emergency Operations Center
EPA Environmental Protection Agency
FAA Federal Aviation Administration

FBO Fixed Base Operator

FCDMC Flood Control District of Maricopa County
FEMA Federal Emergency Management Agency

FLSA Federal Labor Standard Act
FMLA Family and Medical Leave Act
FMS Freeway Management System



ACRONYMS

FTE Full Time Equivalent

GAP Not an acronym – see glossary

GAAP Generally Accepted Accounting Principles
GASB Governmental Accounting Standards Board

GED General Education Diploma

GFOA Government Finance Officers Association

GIS Geographic Information Systems

GOB General Obligation Bond

GOHS Governor's Office of Highway Safety

GPS Global Positioning System

GPEC Greater Phoenix Economic Council

GRIC Gila River Indian Community

GRUSP Granite Reef Underground Storage Project

HUD Department of Housing and Urban Development

HURF Highway User Revenue Fund

ICAN Improving Chandler Area Neighborhoods

IT Information Technology

ITS Intelligent Transportation Systems

IVR Interactive Voice Response

LED Light Emitting Diode

LTAF Local Transportation Assistance Fund
MAG Maricopa Association of Governments

MCDOT Maricopa County Department of Transportation

MDC Mobile Data Computer
MGD Million Gallons per Day

MPC Municipal Property Corporation

NFPA National Firefighter Protection Association

NRT Neighborhood Response Team
NTU Nephelometric Turbidity Unit
O&M Operational and Maintenance

OSHA Occupational Safety and Health Administration

PAR Personnel Action Requests

PAVE Preventing Abuse and Violence through Education

PPB Parts Per Billion

PQI Pavement Quality Index

RIAT Runway Incursion Action Team

RPT Regular Part Time

RWCD Roosevelt Water Conservation District

SAU Special Assignment Unit

SCADA System Control and Data Acquisition SCBA Self-Contained Breathing Apparatus



SET Special Enforcement Team

ACRONYMS

SOV Single Occupant Vehicle

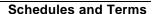
SRP Salt River Project

SRPMIC Salt River Pima Maricopa Indian Community
TEAM Teamwork for Effective Arizona Marketing

TMC Traffic Management System
TSS Total Suspended Solids

YMCA Young Men's Club of America

WPF Water Production Facility
WRF Water Reclamation Facility
WWTP Wastewater Treatment Plant





ACKNOWLEDGEMENTS

This document is the final result of numerous hours of many throughout the City. We would like to extend our appreciation to all who contributed their time and talents to this "Team Chandler" effort.

The development of a budget involves staff members from every division. We thank you for your understanding, and diligence to gather information to meet our needs and deadlines. We are particularly thankful for the efforts of our Budget and CIP Liaisons who serve as an extension of the Budget Office in their respective departments:

Marla Paddock	- City Clerk	Rose Lissy	- Law
Leah Powell/ Marian Stanley	- City Manager	Jackie Rensel	- Management Services
Margaret Coulter	- Comm. & Public Affairs	Lexie Rosenfield/ Bob Upham	- Municipal Utilities
Mickey Ohland / Sheri Passey/ Sylvia Romero	- Community Services	Randall Greeley/ Judy Mandt/ Doug Reed	- Police
Carla Boatner	- Courts	Paula Moore	- Planning & Development
Tom Carlson/ Ron Knight	- Fire	Rick Becker/ Greg Westrum	- Public Works

Several staff in other departments should be recognized for their assistance including the following:

Information Technology/GIS: Lana Gibson, for her expertise in loading both the CIP and budget modules onto numerous user computers, Albert Dube, for his assistance with the Oracle Financial downloads and Paul Scipione for his explanations and PDF maps from the GIS applications used on the cover/tabs.

Communications and Public Affairs: Rick Senffner for his artistic talents in creating the cover/tabs plus Dave Bigos for his assistance with photos, biographies and GIS descriptions.

Human Resources: Stacy Finkelstein, Sonia Ramirez, and Louie Telles for their help with Oracle HR files.

Accounting: Cynthia Sneed, Penny Burczyk, Brenda Hasler, Don Hudson and Roger Kolman for their unending assistance with revenue, new accounting codes and other financial adjustments in Oracle.

The Budget Office staff deserves <u>special recognition</u> for their dedication to a project that is often challenged by time constraints and unforeseen adjustments. As in the past, each team member offered specific skills to streamline methods and to improve the quality of documents for Council, staff and citizens. **Wendy Rodriguez** contributed her exceptional computer programming skills to create special forms in the CIP and link these with the Budget Module, to download HR data for the Position Analysis Report and create special CIP/Budget reports; **Janet Northrup** coordinated the budget preparation manual and ensured that all amendments and Auditor General summaries were completed and published for citizen review; **Kim Prendergast** revamped and updated monthly revenue analysis reports, coordinated the training of new module users and mastered all of the testing needed for Oracle; **Gary Yuva** contributed his grant expertise to ensure that all grant requests were in the module and in balance; **Karen DeMember**, who joined our team last summer, provided great organizational skills for meeting scheduling and presentations of CIP/budget material plus artistic talents with manuals, documents and calendars. Their pride and professional commitment throughout the budget process is greatly appreciated.

Last but not least, we wish to thank the members of the City Council, the City Manager's Office, Department Directors and Cost Center Managers for providing the information necessary to produce this budget. Their input throughout the process helped to develop a guide for Chandler citizens that clearly demonstrates the high quality of services they receive for their tax dollar.

Patricia A. Walker

Management Services Director

Susan P. Horner Budget Manager

Susan & Horner

